



# IDEAL YEAR OF SCOUTING 2019-2020



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Check out our website at [www.mac-bsa.org](http://www.mac-bsa.org) for the most up-to-date information, activities & forms.





# FAMILY SCOUTING

OFFERING ICONIC BOY SCOUTS OF AMERICA PROGRAMS TO BOYS AND GIRLS

## WHAT IS HAPPENING?

Starting in 2018, families can choose Cub Scouts for their sons AND daughters.

A Scouting program for older girls will be delivered in 2019, allowing participants to earn the highest rank of Eagle Scout.

## WHY THE CHANGE?

Families today are busier than ever and with less free time, families want convenience. In fact, convenience beats cost as the #1 concern.

Research shows that our programs are extremely appealing to today's busy families.

In a recent survey of parents not involved with Scouting...

**90%** are interested in a program like Cub Scouts for their daughters

**87%** are interested in a program like Boy Scouts for their daughters



## HOW WILL IT WORK?

◆ Cub Scout Pack ● All-Boy Den ● All-Girl Den

### Cub Scouts

Ages 9-10 (or grades K-5)

All Boy Cub Scout Pack



Boys and Girls Cub Scout Pack



All Girl Cub Scout Pack



### Older Scouts

Ages 11-17 (or grades 6-11)



Boy Scout Program



Girl Program (coming in 2019)

Older Youth Program

Allows organizations to identify the options that work best for their communities

Allows flexibility for chartered partners

Allows us to introduce Scouting to more families

Allows boys and girls to learn and grow at the pace that is unique to their development

FULL FAMILY SCOUTING

Dear Leader:

We want to start with a sincere thank you for everything you do to make Scouting happen in our communities. Together, we are impacting the next generation of leaders for our communities with the positive lessons Scouting teaches. Now that we are serving the whole family, we have opportunities to provide even more options for programming and greater impact.

There is a phrase that hangs in our service center from Alan Lambert, Assistant Chief Scout Executive, that we believe in - "A well-planned program, delivered by a trained leader with a strong outdoor program, supported by a good commissioner attracts and retains youth." In the coming years, our focus will be ensuring the best possible programs at every level of the organization. Our commissioner staff are ready and will be focused on helping you deliver the best possible program. Because, fun and adventure will help our children develop leadership skills and values important to good citizenship and service to others.

The Ideal Year of Scouting starts through the Journey to Excellence and we are focused on five areas; membership growth, Cub Scout advancement, Scouts BSA advancement, camping attendance and increasing the number of Top Trained leaders. Having a plan for the year, with a clear budget for financial expectations, helps eliminate stress on the unit leadership, as well as, the parents. We hope this guide is a help to you as you plan the best year ever for your families.

We look forward to seeing Scouting grow stronger in our communities, can we count on you to help us do so? Let us know at [MAC@Scouting.org](mailto:MAC@Scouting.org)

Yours in Scouting,

Chris, Brad & Steve



**Chris Mehaffey**  
Scout Executive

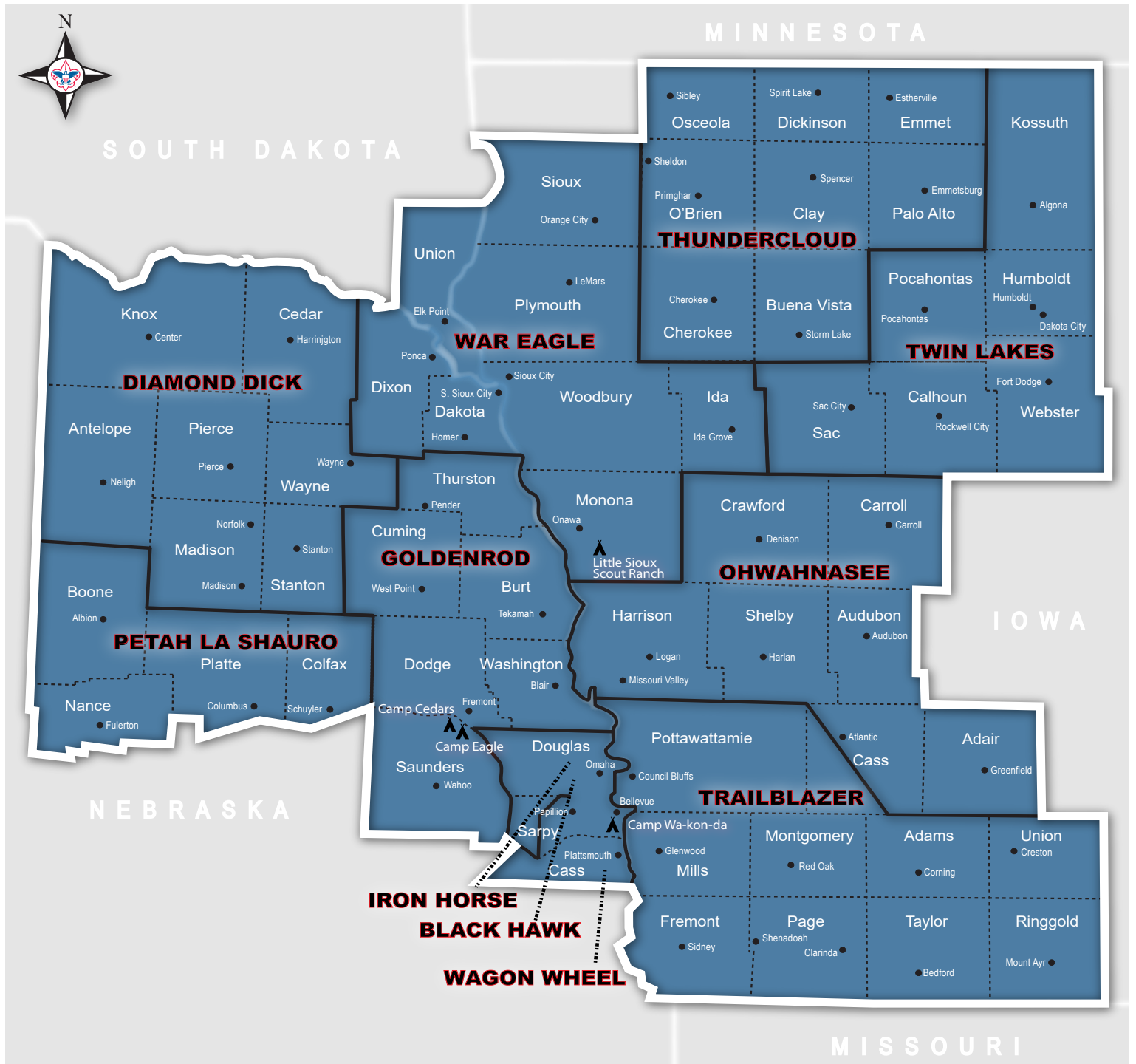


**Brad von Gillern**  
Council Chairman



**Steve Lanni**  
Council Commissioner





This guide and all the resources within, can be found online at  
[www.mac-bsa.org/JourneyToExcellence](http://www.mac-bsa.org/JourneyToExcellence)

## Mid-America Council Vision

Unparalleled experiences for more youth. Unparalleled experiences create value, enthusiasm, robust growth and retention of program participants.

# WHY TO USE THIS GUIDE

The units that plan, promote, and execute their Ideal Year of Scouting offer unparalleled experiences for more youth, and are recognized in the Journey to Excellence program.

## How would you like:

- A stronger program for your child?
- More parental involvement?
- More youth camping?
- More boys and girls in your pack, troop, crew, or ship?
- More funding with less time spent fundraising?
- To eliminate out-of-pocket expenses for your parents?
- Enough money to do all of your activities?
- Scouting to be easier, more simple and more fun?

Your pack, troop or crew can provide a year-round, quality Scouting program by following the steps in this guide. Provide unparalleled experiences for more Scouts and earn the Journey to Excellence Award along the way.

## Journey to Excellence Recognition Program

The Journey to Excellence (JTE) is the tool we've adopted to measure the quality of the Scouting program in our council. A unit that plans their Ideal Year of Scouting, based on goals and standards set forth in the Journey to Excellence, can be confident they're delivering a quality program through trained leaders.

## How to stay on the Journey to Excellence

### **Journey to Excellence makes Scouting stronger.**

- Every time we are working on a Scouting project, activity, meeting, etc., we need to think about how it relates to the JTE.
- This is important. We want you on board and we want you to be dedicated to the journey as much as we are. You are an essential part of our council and can help us have the strongest Scouting program ever!





# HOW TO USE THIS GUIDE

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Use the criteria for the Journey to Excellence Award as your vision. There is separate criteria for Cub Scout packs, Scouts BSA troops and Venture crews. We've provided a breakdown of all three in this guide. Pack information is highlighted in blue, troop information is highlighted in red, crew information is highlighted in green and ship information is highlighted in the light green.

Leaders and Scouts will find all the items they need to plan their year with a few resources such as, award forms and camp facility information at the very end of this guide.

During the spring, work through this book to set your goals and make your plans. You should have a clear picture of the program you will offer August through the summer of 2020 by June 1, 2019.

If you get stuck along the way, visit [www.mac-bsa.org](http://www.mac-bsa.org) for more resources and contact information for those who can help you. Council and district commissioner staff is dedicated to giving each unit the opportunities they need to be successful. You can reach out to these experienced Scouters at roundtables, training sessions, and district and council events. They are eager to help you be successful, so even if you don't need their help planning, keep them informed of your plan so they may be your ally along the way. [www.mac-bsa.org/JourneyToExcellence](http://www.mac-bsa.org/JourneyToExcellence)

## The 6 Steps of the Ideal Year of Scouting:

- 1. Plan:** Work your way through this guide and map out the advancement, activities, camping and training you'll need for your Ideal Year of Scouting.
- 2. Fund:** Determine the expenses from all the activities, advancements, camping and training your unit wants to do, then decide how much fundraising your unit must do to cover those expenses.
- 3. Grow:** When you have a good plan, communicate to your current and potential Scouts to engage more boys and girls in the Scouting program, along with their parents to help make it all happen.
- 4. Train:** Plan to promote trainings to your current and new leaders; every Scout deserves a trained leader.
- 5. Recharter:** Re-register your unit, in October/November of 2019 with new youth and parents added to your roster.
- 6. Assess:** Use the Journey to Excellence worksheet to measure the success of your plan and your year.

# PACK JOURNEY TO EXCELLENCE

Pack \_\_\_\_\_ of \_\_\_\_\_ District

2019 Scouting's Journey to Excellence

"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and Budget:</b> Have a program plan and budget that is regularly reviewed by the pack committee, and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the pack committee.	Achieve Bronze, plus pack conducts a planning meeting involving den leaders for the following program year.	Achieve Silver, plus pack committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Cub Scouting:</b> Recruit new youth into the pack in order to grow membership.	Conduct a formal recruitment program by October 31 and register new members in the pack.	Achieve Bronze, and either increase youth members by 5% or have at least 40 members.	Achieve Silver, and either increase youth members by 10% or have at least 60 members.	50	100	200
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 60% of eligible members.	Reregister 65% of eligible members.	Reregister 75% of eligible members.	50	100	200
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to graduate Webelos Scouts into troops.	With a troop, hold two joint activities or 75% of second year Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop.	25	50	100
<b>Program</b>					<b>Total Points: 900</b>		
#5	<b>Advancement:</b> Achieve a high percentage of Cub Scouts earning rank advancements.	50% of Cub Scouts advance one rank during the year.	60% of Cub Scouts advance one rank during the year.	75% of Cub Scouts advance one rank during the year.	100	200	300
#6	<b>Outdoor activities:</b> Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#7	<b>Day/resident/family camp:</b> Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or have improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#8	<b>Service projects:</b> Participate in service projects.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Achieve Silver, plus at least one of the service projects is conservation-oriented.	25	50	100
#9	<b>Pack and den meetings and activities:</b> Dens and the pack have regular meetings and activities.	Hold eight pack meetings a year. Den or pack meetings have started by October 31.	Achieve Bronze, plus dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
<b>Volunteer Leadership</b>					<b>Total Points: 400</b>		
#10	<b>Leadership recruitment:</b> The pack is proactive in recruiting sufficient leaders.	Have a registered assistant Cubmaster.	Achieve Bronze, and prior to recruiting event, the committee identifies pack and den leadership for the next year.	Achieve Silver, plus every den has a registered leader by October 31.	50	100	200
#11	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Cubmaster or an assistant Cubmaster or pack trainer has completed position-specific training.	Achieve Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of committee members have completed position-specific training.	50	100	200

**Bronze:** Earn at least 525 points by earning points in at least 7 objectives.

**Total points earned:** \_\_\_\_\_

**Silver:** Earn at least 800 points by earning points in at least 8 objectives.

**Gold:** Earn at least 1,050 points by earning points in at least 8 objectives and at least Bronze in #6.

**No. of objectives with points:** \_\_\_\_\_

Our pack has completed online rechartering by the deadline in order to maintain continuity of our program.

We certify that these requirements have been completed:

Cubmaster \_\_\_\_\_ Date \_\_\_\_\_

Committee chair \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.





# TROOP JOURNEY TO EXCELLENCE

Troop \_\_\_\_\_ of \_\_\_\_\_ District

## 2019 Scouting's Journey to Excellence

"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and budget:</b> Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies related to fundraising.	Have an annual program plan and budget adopted by the troop committee.	Achieve Bronze, plus troop conducts a planning meeting involving youth leaders for the following program year.	Achieve Silver, plus troop committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Scouting:</b> Recruit new youth into the troop in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the troop.	Achieve Bronze, and either increase youth members by 5% or have at least 25 members.	Achieve Silver, and either increase youth members by 10% or have at least 35 members.	50	100	200
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 75% of eligible members.	Reregister 80% of eligible members.	Reregister 85% of eligible members.	50	100	200
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to recruit Webelos Scouts into the troop.	With a pack or Webelos den, hold two joint activities.	Achieve Bronze, plus recruit two Webelos Scouts.	Achieve Bronze, plus provide at least one den chief to a pack and recruit five Webelos Scouts.	25	50	100
<b>Program</b>					<b>Total Points: 900</b>		
#5	<b>Advancement:</b> Achieve a high percentage of Scouts earning rank advancements.	40% of Scouts advance one rank during the year.	50% of Scouts advance one rank during the year.	60% of Scouts advance one rank during the year.	50	100	200
#6	<b>Short-term camping:</b> Conduct short-term or weekend campouts throughout the year.	Conduct four short-term overnight campouts.	Conduct seven short-term overnight campouts.	Conduct nine short-term overnight campouts.	50	100	200
#7	<b>Long-term camping:</b> Participate in a long-term camp with a majority of the troop in attendance.	The troop participates in a long-term camp.	60% of Scouts attend a long-term camp.	70% of Scouts attend a long-term camp.	50	100	200
#8	<b>Service projects:</b> Participate in service projects, with at least one benefiting the chartered organization.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	Participate in five service projects and enter the hours on the JTE website.	25	50	100
#9	<b>Patrol method:</b> Use the patrol method to develop youth leaders.	The troop has patrols, and each has a patrol leader. There is an SPL, if more than one patrol. The PLC meets at least four times a year.	Achieve Bronze, plus PLC meets at least six times. The troop conducts patrol leader training.	Achieve Silver, plus PLC meets at least ten times. At least one Scout has attended an advanced training course, such as NYLT or Order of the Arrow Conference.	50	100	200
<b>Volunteer Leadership</b>					<b>Total Points: 400</b>		
#10	<b>Leadership and family engagement:</b> The troop is proactive in recruiting sufficient leaders and communicates regularly with parents.	Have at least one registered assistant Scoutmaster.	Achieve Bronze, plus the troop holds two courts of honor, where troop plans are reviewed with parents.	Achieve Bronze, plus the troop holds three courts of honor, where troop plans are reviewed with parents.	50	100	200
#11	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Scoutmaster or an assistant Scoutmaster has completed position-specific training.	Achieve Bronze, plus the Scoutmaster and 60% of assistants have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of active committee members have completed position-specific training and at least one person has attended an advanced training course involving a total of at least 5 days.	50	100	200

- Bronze:** Earn at least 525 points by earning points in at least 7 objectives.
- Silver:** Earn at least 750 points by earning points in at least 8 objectives.
- Gold:** Earn at least 1,000 points by earning points in at least 8 objective and at least Bronze in #6 or #7.

**Total points earned:** \_\_\_\_\_

**No. of objectives with points:** \_\_\_\_\_

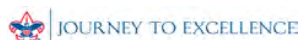
- Our troop has completed online rechartering by the deadline in order to maintain continuity of our program.
- We certify that these requirements have been completed:

Scoutmaster \_\_\_\_\_ Date \_\_\_\_\_

Committee chair \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.



# CREW JOURNEY TO EXCELLENCE

## 2019 Scouting's Journey to Excellence

"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and budget:</b> Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the crew committee.	Achieve Bronze, plus crew conducts a planning meeting involving youth leaders for the following program year.	Achieve Silver, plus crew committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Venturing:</b> Recruit new youth into the crew in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the crew.	Achieve Bronze, and either increase youth members by 5% or have at least 10 members.	Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.	100	200	300
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 50% of eligible members.	Reregister 60% of eligible members.	Reregister 75% of eligible members.	50	100	200
<b>Program</b>					<b>Total Points: 800</b>		
#4	<b>Adventure:</b> Conduct regular activities including a Tier II or Tier III adventure.	Conduct at least four activities including a Tier II or Tier III adventure.	Conduct at least five activities and at least 50% of youth participate in a Tier II or Tier III adventure.	Conduct at least six activities and at least 50% of youth participate in a Tier II or Tier III adventure.	50	100	200
#5	<b>Leadership:</b> Develop youth who will provide leadership to crew meetings and activities.	Have a president, vice president, secretary, and treasurer leading the crew.	Achieve Bronze, plus officers meet at least six times. The crew conducts officer training.	Achieve Silver level, plus each crew activity has a youth leader.	50	100	200
#6	<b>Personal growth:</b> Provide opportunities for achievement and self-actualization.	Crew members earn the Venturing award.	Achieve Bronze, plus crew program includes at least three experiential training sessions.	Achieve Silver level, plus the crew has members earning the Discovery, Pathfinder or Summit awards.	50	100	200
#7	<b>Service:</b> Participate in service projects, with at least one benefiting the chartered organization.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	50	100	200
<b>Adult Volunteer Leadership</b>					<b>Total Points: 500</b>		
#8	<b>Leadership recruitment:</b> Have a proactive approach in recruiting sufficient leaders and communicating with parents.	Have a registered associate advisor.	Achieve Bronze, plus the crew holds a meeting where plans are reviewed with parents.	Achieve Silver, plus adult leadership is identified prior to the start of the next program year.	50	100	200
#9	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Advisor or an associate Advisor has completed position-specific training.	Achieve Bronze, plus the advisor and all associates have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus at least two committee members have completed crew committee training.	100	200	300

**Bronze:** Earn at least 550 points by earning points in at least 6 objectives.

**Silver:** Earn at least 800 points by earning points in at least 7 objectives.

**Gold:** Earn at least 1,100 points by earning points in at least 7 objectives.

**Total points earned:** \_\_\_\_\_

**No. of objectives with points:** \_\_\_\_\_

*Our crew has completed online rechartering by the deadline in order to maintain continuity of our program.*

*We certify that these requirements have been completed:*

Advisor \_\_\_\_\_ Date \_\_\_\_\_

Crew President \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

*This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.*





# SHIP JOURNEY TO EXCELLENCE

## 2019 Scouting's Journey to Excellence

"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and budget:</b> Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the ship committee.	Achieve Bronze, plus ship conducts a planning meeting involving youth leaders for the following program year.	Achieve Silver, plus ship committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Sea Scouting:</b> Recruit new youth into the ship in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the ship.	Achieve Bronze, and either increase youth members by 5% or have at least 10 members.	Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.	100	200	300
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 50% of eligible members.	Reregister 60% of eligible members.	Reregister 75% of eligible members.	50	100	200
<b>Program</b>					<b>Total Points: 800</b>		
#4	<b>Activities:</b> Conduct regular activities including a super activity or long cruise.	Conduct at least four activities including a super activity or long cruise.	Conduct at least five activities and at least 50% of youth participate in super activity or long cruise.	Conduct at least six activities and at least 50% of youth participate in a super activity or long cruise.	50	100	200
#5	<b>Leadership:</b> Develop youth who will provide leadership to ship meetings and activities.	Have an elected boatswain, boatswain's mate, yeoman, and purser leading the ship.	Achieve Bronze, plus officers have Quarterdeck meetings at least six times. The ship conducts Quarterdeck training.	Achieve Silver, plus each ship activity has a youth leader.	50	100	200
#6	<b>Advancement:</b> Provide opportunities for advancement and personal development.	Ship members participate in advancement by earning the Apprentice Rank.	Achieve Bronze, plus ship has organized programs addressing fitness and citizenship.	Achieve Silver, plus the ship has members earning the Ordinary, Able or Quartermaster Ranks.	50	100	200
#7	<b>Service:</b> Participate in service projects, with at least one benefiting the chartered organization.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	50	100	200
<b>Adult Volunteer Leadership</b>					<b>Total Points: 500</b>		
#8	<b>Leadership recruitment:</b> Have a proactive approach in recruiting sufficient leaders and communicating with parents.	Have a registered mate to assist the Skipper.	Achieve Bronze, plus the ship holds a meeting where plans are reviewed with parents.	Achieve Silver, plus adult leadership is identified prior to the start of the next program year.	50	100	200
#9	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Skipper or a mate has completed position-specific training.	Achieve Bronze, plus the skipper and all mates have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus at least two committee members have completed committee training.	100	200	300

- Bronze:** Earn at least 550 points by earning points in at least 6 objectives.
- Silver:** Earn at least 800 points by earning points in at least 7 objectives.
- Gold:** Earn at least 1,100 points by earning points in at least 7 objectives.

**Total points earned:** \_\_\_\_\_

**No. of objectives with points:** \_\_\_\_\_

- Our ship has completed online rechartering by the deadline in order to maintain continuity of our program.*
- We certify that these requirements have been completed:*

Skipper \_\_\_\_\_ Date \_\_\_\_\_

Boatswain \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

*This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.*



# PLANNING & BUDGET

Planning your program is the first step in the Ideal Year of Scouting process. Use this guide to plan your program and provide unparalleled experience for your Scouts.

## Cub Scout Packs:

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning & Budget					Total Points: 200		
#1	<b>Planning &amp; Budget:</b> Have a program plan and budget that is regularly reviewed by the pack committee and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the pack committee.	Achieve Bronze, plus pack committee meets at least six times during the year to review program plans and finances.	Achieve Silver, plus pack conducts a planning meeting involving den leaders for the following program year.	50	100	200
#1	The pack has a program plan and budget that is reviewed at all pack committee meetings, and the pack follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. Program plans and budget are reviewed with den leaders and parents at the start of the program year. The pack's program plan should be shared with the unit commissioner.						

- Hold a pack brainstorming session to see what the Scouts want to do next year (May pack meeting)
- Hold a parents meeting to plan out the next 12 months (May/June committee meeting)
- Use the den & pack meeting resource guide to make planning easier
- Determine what advancements each Scout will need for next rank
- Decide what activities the Scouts will do
- Decide what camping opportunities to participate in
- Plan to do at least one charter partner service project and Scouting for Food
- Plan the meeting dates
- Recognize those Scouts who advance.

## Scouts BSA Troops:

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning & Budget					Total Points: 200		
#1	<b>Planning &amp; Budget:</b> Have a program plan and budget that is regularly reviewed by the committee and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the troop committee.	Achieve Bronze, plus troop committee meets at least six times during the year to review program plans and finances.	Achieve Silver, plus troop conducts a planning meeting involving den leaders for the following program year.	50	100	200
#1	The troop has a program plan and budget that is reviewed at all troop committee meetings, and the troop follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. The troop's program plan should be shared with the unit commissioner.						

- Use the troop program features, Volumes I, II, and III to make planning easier
- Determine what advancements each Scout will need for next rank
- Hold a troop planning conference to decide what activities the Scouts will do
- Decide what camping opportunities to participate in
- Plan to do at least one charter partner service project and Scouting for Food
- Plan the meeting dates
- Recognize those Scouts who advance

## Venturing Crews:

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning & Budget					Total Points: 200		
#1	<b>Planning &amp; Budget:</b> Have a program plan and budget that is regularly reviewed by the committee and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the crew committee.	Achieve Bronze, plus crew committee meets at least six times during the year to review program plans and finances.	Achieve Silver, plus crew conducts a planning meeting involving den leaders for the following program year.	50	100	200
#1	The crew has a program plan and budget that is reviewed at all crew committee meetings, and the crew follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. The crew's program plan should be shared with the unit commissioner.						

- Hold a crew brainstorming session to see what activities, service projects, high adventures members want to participate in for the coming year
- Crew officers should hold a program planning conference to develop a 12-month calendar, adult crew leaders can help evaluate and suggest activities to be approved by the committee
- Determine what Venturing awards each Scout will need to complete in order to advance
- Decide what camping opportunities to participate in
- Plan to do at least one charter partner service project and Scouting for Food
- Plan the meeting dates
- Recognize those Scouts who advance

## Sea Scout Ships:

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning & Budget					Total Points: 200		
#1	<b>Planning &amp; Budget:</b> Have a program plan and budget that is regularly reviewed by the committee and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the ship committee.	Achieve Bronze, plus ship committee meets at least six times during the year to review program plans and finances.	Achieve Silver, plus ship conducts a planning meeting involving den leaders for the following program year.	50	100	200
#1	The ship has a program plan and budget that is reviewed at all ship committee meetings, and the ship follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. The ship's program plan should be shared with the unit commissioner.						



Visit [www.mac-bsa.org](http://www.mac-bsa.org) and click on "Calendar" for a complete list of events.

**Turn in your calendar/budget by July 1, 2019 and receive extra commission on your popcorn sale!**



## Fund Your Program

Imagine kicking off your Scouting year with a 12-month program and not collecting any money from Scouting families! Units can pay for the entire program without any out-of-pocket expenses by selling popcorn and camp cards. Fund your program is step two of the Ideal Year of Scouting process.

Your Ideal Year of Scouting (IYOS) could require more sales, which is why we include the IYOS Budget Planner sample worksheets on pages 19-23. You can also go to <http://www.mac-bsa.org> click the "Journey to Excellence" tab to get the fillable version of this worksheet.

Learn a little more about popcorn here and use the worksheet to determine how popcorn sales will achieve your units Ideal Year of Scouting.

## 5 Steps For A Successful Popcorn Campaign

2019 Popcorn Campaign is September 14 through October 20.

1. Establish an annual plan and budget using the Ideal of Scouting worksheet online (samples on pages 19-23). With input from your Scouts, parents, and leaders you can use this guide to write your budget.
2. Set a unit popcorn sale goal and break it down to a per-Scout-goal based on your IYOS budget.
3. Put together an exciting incentive program for your unit along with the prize program. For example, sell \$100.00 and throw a pie in your leader's face or hold a pizza party for the highest selling den or patrol!
4. Conduct a FUN unit popcorn kick-off to communicate the goals to families.
5. Utilize all sales methods available to make sure your unit and Scouts hit their goals.
  - Take orders
  - Show & sell the products
  - Online sales
  - Parents selling at work help their Scouts hit their goal
  - Store front sales: talk to your local businesses to see if you can sell there

## Camp Cards

Go to camp for FREE! The Mid-America Council is offering a fundraising opportunity to help pay for camp!

Each unit will earn 50% commission for each card sold: \$2.50 for each card.

**The campaign runs from March roundtable through April 30th.** All unsold cards, forms and payments must be turned in by May roundtable and units must abide by the return policy. Camp incentives have no cash value; they may not be transferred to another Scout or camp. Camp incentives can only be used for Mid-America Council.

Find out more about camp cards at [www.mac-bsa.org](http://www.mac-bsa.org).

Event	Cost	# of Cards to Sell
Cub Scout 1-day Day Camp	Varies	20
Cub Scout 3-day Day Camp	Varies	60
Cub Scout 5-day Day Camp in your Community	Varies	80
Camp Amikaro at Little Sioux Scout Ranch	\$135	80
Scouts BSA Camp at Camp Cedars	\$305	180
Tri-State High Adventure Base	\$385	220

\*Camp incentives are not cumulative

## Investment in Character

The Mid-America Council operates as a non-profit organization to support all the packs, troops, and crews in our service area.

The Investment in Character campaign helps fund the Scouting program. This campaign is an opportunity for communities, businesses and families to support the Scouting movement for over 17,343 youth in Nebraska, Iowa and South Dakota. The annual campaign raises approximately 15% of the operating budget each year. On average, \$187 per youth is needed to provide programs for one year. Financial contributions to this campaign from Scouting families and outside organizations ensure that our council can offer unparalleled experiences to more youth.

The family Investment in Character presentation explains to parents how our council is financed and educates them about our wonderful program.

Presentation tips:

1. Introduce yourself.
2. Share the mission of the Mid-America Council.
3. Tell your "Scouting" story.
4. Have Scouts hand out brochures to every adult present.
5. Explain the giving levels and the recognition items.
6. Have Scouts help collect the cards.
7. Thank everyone.

## GIVE Local. STAYS Local.

Unit Host tips:

- Three weeks prior to your presentation date begin weekly communication/education to the families in your unit about the upcoming Investment in Character presentation
- One day after the presentation contact all families who were not present for the presentation and ask for their participation in the campaign (100% participation is goal)
- Three weeks after the presentation all families are contacted and provide an update to your presenter

Unit incentives for the 2019 and 2020 campaign:

- Units have the opportunity to receive 10% of the money raised back to their unit account at the office (UPPA). A unit must achieve their unit goal in pledges and all pledges must be fully paid by June 30th, 2019
- Units have the opportunity to qualify for free advancements (rank patch and card) for one year, January 1st, 2020 to December 31st, 2020. A unit must achieve their unit goal in pledges by June 30th, 2019 and have 100% of those pledges paid by December 31st, 2019.
- The advancement incentive will be the only option starting in 2020

# Unit Money Earning Application

If your pack, troop or crew is interested in doing a fundraiser outside of the two Board of Directors approved fundraisers (popcorn and camp cards), please submit the Unit Money Earning application to your District Executive no later than 14 days before the fundraising activity.

The Unit money Earning application can be downloaded at [www.mac-bsa.org](http://www.mac-bsa.org) click on "unit fundraising" and scroll to the bottom of the page.

BOY SCOUTS OF AMERICA DATE \_\_\_\_\_

Received in council service center \_\_\_\_\_  
(Date)

## UNIT MONEY-EARNING APPLICATION

Applications are not required for council-coordinated money-earning projects such as popcorn sales or Scout show ticket sales.

Please submit this application to your council service center at least two weeks in advance of the proposed date of your money-earning project. Read the 10 guides on the other side of this form. They will help you in answering the questions below.

Pack  
 Troop No. \_\_\_\_\_ Chartered Organization \_\_\_\_\_

Team  
 Crew

Community \_\_\_\_\_ District \_\_\_\_\_

Submits the following plans for its money-earning project and requests permission to carry them out.

What is your unit's money-earning plan? \_\_\_\_\_  
 \_\_\_\_\_

About how much does your unit expect to earn from this project? \_\_\_\_\_ How will this money be used? \_\_\_\_\_  
 \_\_\_\_\_

Does your chartered organization give full approval for this plan? \_\_\_\_\_

What are the proposed dates? \_\_\_\_\_

Are tickets or a product to be sold? Please specify. \_\_\_\_\_  
 \_\_\_\_\_

Will your members be in uniform while carrying out this project? (See items 3-6 on other side.) \_\_\_\_\_  
 \_\_\_\_\_

Have you checked with neighboring units to avoid any overlapping of territory while working? \_\_\_\_\_

Is your product or service in direct conflict with that offered by local merchants? \_\_\_\_\_

Are any contracts to be signed? \_\_\_\_\_ If so, by whom? \_\_\_\_\_  
 Give details. \_\_\_\_\_

Is your unit on the budget plan? \_\_\_\_\_ How much are the dues? \_\_\_\_\_

How much does your unit have in its treasury? \_\_\_\_\_

Signed \_\_\_\_\_ Signed \_\_\_\_\_  
(Chartered Organization Representative) (Unit Leader)

Signed \_\_\_\_\_  
(Chairman, Unit Committee) (Address of Chairman)

**FOR USE OF DISTRICT OR COUNCIL FINANCE COMMITTEE:** Telephone \_\_\_\_\_

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_  
 \_\_\_\_\_



# Unit Money Earning Application

## GUIDES TO UNIT MONEY-EARNING PROJECTS

A unit's money-earning methods should reflect Scouting's basic values. Whenever your unit is planning a money-earning project, this checklist can serve as your guide. If your answer is "Yes" to all the questions that follow, it is likely the project conforms to Scouting's standards and will be approved.

**1. Do you really need a fund-raising project?**

There should be a real need for raising money based on your unit's program. Units should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual youth members are expected to earn their own way. The need should be beyond normal budget items covered by dues.

**2. If any contracts are to be signed, will they be signed by an individual, without reference to the Boy Scouts of America and without binding the local council, the Boy Scouts of America, or the chartered organization?**

Before any person in your unit signs a contract, he must make sure the venture is legitimate and worthy. If a contract is signed, he is personally responsible. He may not sign on behalf of the local council or the Boy Scouts of America, nor may he bind the chartered organization without its written authorization. If you are not sure, check with your district executive for help.

**3. Will your fund-raiser prevent promoters from trading on the name and goodwill of the Boy Scouts of America?**

Because of Scouting's good reputation, customers rarely question the quality or price of a product. The nationwide network of Scouting units must not become a beehive of commercial interest.

**4. Will the fund-raising activity uphold the good name of the BSA? Does it avoid games of chance, gambling, etc.?**

Selling raffle tickets or other games of chance is a direct violation of the BSA Rules and Regulations, which forbid gambling. The product must not detract from the ideals and principles of the BSA.

**5. If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Scouting?**

All commercial products must sell on their own merits, not the benefit received by the Boy Scouts. The principle of value received is critical in choosing what to sell.

**6. If a commercial product is to be sold, will the fund-raising activity comply with BSA policy on wearing the uniform?**

The official uniform is intended to be worn primarily for use in connection with Scouting activities. However, council executive boards may approve use of the uniform for any fund-raising activity. Typically, council popcorn sales or Scout show ticket sales are approved uniform fund-raisers.

**7. Will the fund-raising project avoid soliciting money or gifts?**

The BSA Rules and Regulations state, "Youth members shall not be permitted to serve as solicitors of money for their chartered organizations, for the local council, or in support of other organizations. Adult and youth members shall not be permitted to serve as solicitors of money in support of personal or unit participation in local, national, or international events."

For example: Boy Scouts/Cub Scouts and leaders should not identify themselves as Boy Scouts/Cub Scouts or as a troop/pack participate in The Salvation Army's Christmas Bell Ringing program. This would be raising money for another organization. **At no time are units permitted to solicit contributions for unit programs.**

**8. Does the fund-raising activity avoid competition with other units, your chartered organization, your local council, and the United Way?**

Check with your chartered organization representative and your district executive to make certain that your chartered organization and the council agree on the dates and type of fund-raiser.

**The local council is responsible for upholding the Charter and By-laws and the Rules and Regulations of the BSA. To ensure compliance, all unit fund-raisers MUST OBTAIN WRITTEN APPROVAL from the local council NO LESS THAN 14 DAYS before the fund-raising activity.**

You ARE NEVER  
TOO OLD TO SET  
A GOAL.





# Unit Ideal Year of Scouting Budget Planner Sample 1

Below is an example of a large urban pack

## Pack 123 PROGRAM BUDGET

- ONLY ENTER DATA IN HIGHLIGHTED SPACES**
1. Enter all your activities and costs per Scout under each month.
  2. Enter your number of Scouts and unit commission %.
  3. Fill in the five shaded fields at the bottom of the sheet (Lower Left) & yellow cell for camp cards, and other income (Lower Right).

Unit Type	Pack
Unit #	123
Number of Scouts in Unit	50
Unit Commission %	34%

August			September			October		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
8/4	Committee Mtg	\$0.00	9/8	Committee Mtg	\$0.00	10/6	Committee Mtg	\$0.00
8/7	BTS Night (recruit table)	\$0.00	9/19	Fall Family Fun	\$5.00	10/10	Den Meeting	\$0.00
8/14	New Recruit Night	\$0.00	9/21	Den Meeting	\$2.00	10/24	PTO Movie Night	\$0.00
8/25	Pack Mtg	\$2.00	9/22	Pack Mtg (Military Care Pkg)	\$3.00	10/27	Pack Mtg	\$2.00
8/29	PTO Movie Night (VOL)	\$0.00				TBD	Cub Scout Shoot Out	\$5.00
<b>Total Cost</b>		<b>\$2.00</b>	<b>Total Cost</b>		<b>\$10.00</b>	<b>Total Cost</b>		<b>\$7.00</b>

November			December			January		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
11/3	Committee Mtg	\$0.00	12/1	Committee Mtg	\$0.00	1/5	Committee Mtg	\$0.00
11/8	Den Meeting	\$2.00	12/15	Pack Mtg/Christmas party	\$5.00	1/16	Den Meeting	\$2.00
11/11	Veterans Flag	\$0.00	TBD	Christmas Caroling	\$0.00	1/26	Pack Mtg	\$2.00
11/23	Pack Mtg (Popcorn Party)	\$15.00				1/31	Pack Pinewood Derby	\$5.00
<b>Total Cost</b>		<b>\$17.00</b>	<b>Total Cost</b>		<b>\$5.00</b>	<b>Total Cost</b>		<b>\$9.00</b>

February			March			April		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
2/2	Committee Mtg	\$0.00	3/2	Committee Mtg	\$0.00	4/6	Committee Mtg	\$0.00
2/7	Den Sledding	\$0.00	3/14	Den "Day" at the Museum	\$5.00	4/11	Scouting For Food (Hang)	\$0.00
2/23	Pack Mtg (Blue & Gold)	\$5.00	3/27	PTO Movie Night	\$0.00	4/18	Scouting For Food (Pick)	\$0.00
			3/30	Pack Mtg (Crossover)	\$5.00	4/25	Council Pinewood	\$5.00
						4/27	Pack Mtg	\$2.00
<b>Total Cost</b>		<b>\$5.00</b>	<b>Total Cost</b>		<b>\$10.00</b>	<b>Total Cost</b>		<b>\$7.00</b>

May			June			July		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
5/2	Committee Mtg	\$0.00	6/1	Committee Mtg Plan Party	\$0.00	7/10	Cub Resident Camp	\$135.00
5/4	Charter Partner Serv Proj	\$0.00	6/9	Cub Day Camp (Tigers only)	\$0.00			
5/9	Sempecks Bowling	\$10.00						
<b>Total Cost</b>		<b>\$10.00</b>	<b>Total Cost</b>		<b>\$0.00</b>	<b>Total Cost</b>		<b>\$135.00</b>

Unit Expenses	
\$41	Registration & Insurance
\$12	Boys' Life
\$10	Advancements
\$10	Other Expenses
\$9	Rank Book
<b>\$82</b>	<b>Total Expenses</b>

Camp Card Sales (Unit Total)	
1,250	Est. Number of Cards Sold
<b>\$3,125</b>	Unit Commission (\$2.50/Card)

Commission Explanation

Unit Income / Expense Summary	
<b>\$13,100</b>	Unit Total Activity Cost & Expenses
<b>\$262</b>	Scout Total Activity Cost & Expenses
<b>\$3,125</b>	Camp Card Commission
\$ -	Other Income
<b>\$29,338</b>	Unit Popcorn Sales Goal
<b>\$587</b>	Scout Sales Goal

For a fillable document, please visit [www.mac-bsa.org](http://www.mac-bsa.org) click on "unit fundraising" then "popcorn" then "2019-2020 unit program planner."  
Turn in your calendar/budget by July 1, 2019 and receive extra commission towards your popcorn sale!  
\*subject to change



# Unit Ideal Year of Scouting Budget Planner Sample 2

Below is an example of a medium rural pack

## Pack 456 PROGRAM BUDGET

**ONLY ENTER DATA IN HIGHLIGHTED SPACES**

1. Enter all your activities and costs **per Scout** under each month.  
 2. Enter your number of Scouts and unit commission %.  
 3. Fill in the four shaded fields at the bottom of the sheet (Lower Left) & yellow cell for camp cards, and other income (Lower Center & Right).

Unit Type	Pack
Unit #	456
Number of Scouts in Unit	20
Unit Commission %	34%

August			September			October		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
8/18	Sign Up Night	\$0.00	9/18	Pack Meeting	\$2.00	10/2	Pack Meeting	\$2.00
			9/22	Den Meetings	\$2.00	10/6	Den Meetings	\$0.00
			9/27	Popcorn Blitz	\$5.00	10/20	Den Meetings	\$2.00
						10/26	Popcorn Turn-in	\$0.00
<b>Total Cost</b>		<b>\$0.00</b>	<b>Total Cost</b>		<b>\$9.00</b>	<b>Total Cost</b>		<b>\$4.00</b>

November			December			January		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
11/3	Den Meeting	\$2.00	12/1	Den Meeting	\$0.00	1/5	Den Meeting	\$0.00
11/6	Pack Meeting (Pot Luck)	\$0.00	12/4	Pack Meeting	\$0.00	1/10	Rain Gutter Pack Mtg	\$2.00
11/17	Den Meeting	\$0.00	12/17	Den Meeting	\$2.00			
			12/20	Christmas Party	\$5.00			
<b>Total Cost</b>		<b>\$2.00</b>	<b>Total Cost</b>		<b>\$7.00</b>	<b>Total Cost</b>		<b>\$2.00</b>

February			March			April		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
2/2	Den Meeting	\$2.00	3/2	Den Meeting	\$2.00	4/2	Pack Meeting	\$2.00
2/5	Pack Meeting	\$0.00	3/5	Pack Meeting	\$2.00	4/6	Den Meeting	\$2.00
2/16	Den Meeting	\$0.00	3/16	Den Meeting	\$0.00	4/18	Scouting for Food	\$0.00
2/21	Blue & Gold	\$3.00	3/28	Pinewood Derby	\$5.00	4/20	Den Meeting	\$2.00
<b>Total Cost</b>		<b>\$5.00</b>	<b>Total Cost</b>		<b>\$9.00</b>	<b>Total Cost</b>		<b>\$6.00</b>

May			June			July		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
5/4	Den Meeting	\$2.00	6/13	County Fair Booth	\$0.00	7/25	Parade	\$0.00
5/7	Pack Meeting	\$0.00	6/26	Cub Resident Camp	\$135.00	7/30	Pool Party	\$0.00
5/9	Family Weekend LSSR	\$40.00						
<b>Total Cost</b>		<b>\$42.00</b>	<b>Total Cost</b>		<b>\$135.00</b>	<b>Total Cost</b>		<b>\$0.00</b>

Unit Expenses	
\$41	Registration & Insurance
\$12	Boys' Life
\$5	Advancements
	Other Expenses
\$10	Rank Book
\$68	Total Expenses

Camp Card Sales (Unit Total)	
750	Est. Number of Cards Sold
\$1,875	Unit Commission (\$2.50/Card)

Commission Explanation

Unit Income/Expense Summary	
\$5,040	Unit Total Activity Cost & Expenses
\$252	Scout Total Activity Cost & Expenses
\$1,875	Camp Card Commission
\$ 200	Other Income
\$8,721	Unit Popcorn Sales Goal
\$436	Scout Sales Goal

For a fillable document, please visit [www.mac-bsa.org](http://www.mac-bsa.org) click on "unit fundraising"  
then "popcorn" then "2019-2020 unit program planner."

**Turn in your calendar/budget by July 1, 2019** and receive extra commission towards your popcorn sale!

\*subject to change



# Unit Ideal Year of Scouting Budget Planner Sample 4

Below is an example of a troop's calendar/budget

## TROOP 111 PROGRAM BUDGET

**ONLY ENTER DATA IN HIGHLIGHTED SPACES**

1. Enter all your activities and costs per Scout under each month.  
 2. Enter your number of Scouts and unit commission %.  
 3. Fill in the four shaded fields at the bottom of the sheet (Lower Left) & yellow cell for camp cards, and other income (Lower Center & Right).

Unit Type	<b>TROOP</b>
Unit #	<b>111</b>
Number of Scouts in Unit	<b>58</b>
Unit Commission %	<b>38%</b>

August			September			October		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
8/4	Mtg-Totin' Chip	\$0.00	9/8	Sustainability MB	\$0.00	10/6	Dutch Oven Cooking	\$0.00
8/11	Firemanship MB	\$0.00	9/15	Storm Chasers Game	\$7.00	10/11	Eagle Campout	\$15.00
8/16	Indian Caves Campout	\$15.00	9/20	Little Sioux Campout	\$15.00	10/18	Cooking Safety	\$0.00
8/18	Fireman's Chit	\$0.00	9/22	Speaker NRD	\$0.00	10/20	Nutrition	\$0.00
8/25	Fire Building	\$0.00	9/29	Court of Honor	\$0.00	10/27	Troop Cookbook	\$0.00
<b>Total Cost</b>		<b>\$15.00</b>	<b>Total Cost</b>		<b>\$22.00</b>	<b>Total Cost</b>		<b>\$15.00</b>

November			December			January		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
11/3	Knots & Lashings	\$0.00	12/1	Troop Night at the Movies	\$9.00	1/5	Guest Speaker Police Dept	\$0.00
11/10	Orienteering Review	\$0.00	12/8	Court of Honor	\$0.00	1/12	Cold Weather Camping	\$0.00
11/15	Mahoney Campout	\$15.00	12/22	Card & Board Games	\$0.00	1/17	Winter Camporee	\$15.00
11/17	Camp Gadgets	\$0.00	12/29	No Meeting	\$0.00	1/19	COPE activity	\$0.00
11/24	Not Determined	\$0.00				1/26	Mahoney Sledding	\$0.00
<b>Total Cost</b>		<b>\$15.00</b>	<b>Total Cost</b>		<b>\$9.00</b>	<b>Total Cost</b>		<b>\$15.00</b>

February			March			April		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
2/2	Sports Merit Badge	\$0.00	3/2	Personal Budgets	\$0.00	1/4	Hiking Basics	\$0.00
2/9	Church Service Project	\$5.00	3/9	School Service Project	\$0.00	4/11	Scouting For Food	\$0.00
2/16	Fitness Speaker	\$0.00	3/16	New Scout Orientation	\$0.00	4/20	Leader Training	\$0.00
2/21	YMCA Campout	\$15.00	3/21	Camp Eagle Campout	\$15.00	4/25	Spring Camporee	\$25.00
2/23	Blue & Gold Support	\$0.00	3/23	Court of Honor	\$0.00	4/27	Fontenelle Forest Hike	\$0.00
<b>Total Cost</b>		<b>\$20.00</b>	<b>Total Cost</b>		<b>\$15.00</b>	<b>Total Cost</b>		<b>\$25.00</b>

May			June			July		
Date	Activities	Cost	Date	Activities	Cost	Date	Activities	Cost
5/4	First Aid Skills	\$0.00	6/1	Public Speaking	\$0.00	7/6	Water Safety	\$0.00
5/11	Health Professional Speaker	\$0.00	6/8	Summer Camp Cedars	\$305.00	7/13	Canoeing Basics	\$0.00
5/18	CPR & EpiPen Training	\$0.00	6/15	Not Determined	\$0.00	7/18	Niobrara River Trip	\$15.00
5/25	PreSummer Camp review	\$0.00	6/22	Court of Honor	\$0.00	7/20	Troop Pool Party	\$4.00
<b>Total Cost</b>		<b>\$0.00</b>	<b>Total Cost</b>		<b>\$305.00</b>	<b>Total Cost</b>		<b>\$19.00</b>

Unit Expenses	
\$41	Registration & Insurance
\$12	Boys' Life
	Advancements
\$36	Other Expenses
	Rank Book
\$88	Total Expenses

Camp Card Sales (Unit Total)	
2,000	Est. Number of Cards Sold
\$5,000	Unit Commission (\$2.50/Card)

Commission Explanation

Unit Income/Expense Summary	
\$31,726	Unit Total Activity Cost & Expenses
\$547	Scout Total Activity Cost & Expenses
\$5,000	Camp Card Commission
\$16,120	Other Income
\$27,911	Unit Popcorn Sales Goal
\$481	Scout Sales Goal

For a fillable document, please visit [www.mac-bsa.org](http://www.mac-bsa.org) click on "unit fundraising"  
then "popcorn" then "2019-2020 unit program planner."

**Turn in your calendar/budget by July 1, 2019** and receive extra commission towards your popcorn sale!

\*subject to change







# MEMBERSHIP

Grow, is the third step in the Ideal Year of Scouting process. When you have a good plan, communicate it to your current and potential Scouts to engage more youth in the Scouting program, along with their parents, to help make it all happen.

## Cub Scout Packs:

Membership					Total Points: 500		
#2	<b>Building Cub Scouting:</b> Recruit new youth into the pack in order to grow membership.	Conduct a formal recruitment program by October 31 and register new members in the pack.	Achieve Bronze, and either increase youth members by 5% or have at least 40 members.	Achieve Silver, and either increase youth members by 10% or have at least 60 members.	50	100	200
#2	A formal recruitment event is conducted and new members are registered by October 31, 2019. On December 31, 2019, the pack has an increase in the number of youth members as compared to the number registered on December 31, 2018. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> .						
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 60% of eligible members.	Reregister 65% of eligible members.	Reregister 75% of eligible members.	50	100	200
#3	Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any aged-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to register as Cub Scouts. If the pack has a December charter, use the one expiring on December 31, 2018.; otherwise use the one expiring during 2019.						

## New Member Coordinator Position

### WHY?

New Member Coordinators in every unit can help the BSA to address the current challenges:

- We lose a high percentage of youth and families soon after joining
- We are not engaging enough millennial moms, who should be our target market
- We are not reaching the fastest-growing youth population groups demographically
- We are overly dependent on legacy Scouting families. We are not connecting with today's families who do not have a family member who was a Scout (the majority)
- The BENEFITS of having New Member Coordinators can be substantial!
- Continuing engagement of youth and families rather than many leaving after only a few weeks
- Healthier units with a higher level of volunteerism
- More youth developing character, learning new skills, having fun and adventure
- Districts are strengthened by the creativity, collaboration, and connections of the New Member Coordinators
- Councils meeting membership goals for both recruitment and retention

The KEY to growing membership is forming welcoming relationships!



### HOW?

3 PARTS OF THE ROLE all involve WELCOMING

The most important responsibility is guiding new members through joining & engagement.

New Member Coordinators also:

- Share the benefits of Scouting
- Help coordinate recruitment

For more information on the new member coordinator position, please go to: [www.scouting.org/nmc](http://www.scouting.org/nmc)

# SERVING TODAY'S FAMILIES

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Our priority is to bring the benefits of Scouting to more youth while remaining true to our mission.

After years of requests from families that wanted the iconic Boy Scout program for their daughters and sons, Scouts BSA launched February 1, 2019. Using the same curriculum as the Boy Scout program, all Scouts BSA troops will run the same Scouting program, earn the same merit badges, and be able to achieve the same ranks, including the prestigious Eagle Scout rank. Importantly, Scouts BSA troops will be single gender – all-girl or all-boy – because the BSA recognizes and celebrates that boys and girls develop differently, and there are times that single-gender learning is the most appropriate.

In 2018, more than 77,000 girls and their families said “Scout Me In” when we welcomed both boys and girls into our Cub Scout program with over 600 just here locally. And this year, we’re proud to be able to offer young women the opportunity to join Scouts BSA.

We believe our programs are uniquely able to develop character and leadership skills in young people, and we are proud to be able to make them available to both boys and girls. The values of Scouting as detailed in the 12 points of the Scout Law – trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent – are relevant and important for both young men and women.

By welcoming both girls and boys into our programs, even more youth will have access to the character development and values-based leadership training that Scouting provides.

To find a Scouts BSA troop near you, visit [Signup4Scouting.org](https://signup4scouting.org) – and know that troops are forming as we speak. So, if you don’t see a troop in your area, reach out to your local BSA staff advisor for additional information.

# The BSA Expands Programs to Welcome Girls from Cub Scouts to Highest Rank of Eagle Scout

Cub Scouting is organized in packs and dens. In 2019, an existing pack may choose to establish a new girl pack, establish a pack that consists of girl dens and boy dens or remain an all-boy pack. Cub Scout dens will be single-gender: all boys or all girls. Cub Scout packs, meanwhile, can include any combination of all-boy or all-girl dens. The choice is left to individual pack leaders in consultation with their chartered organization.



## Be Prepared. For Scouts BSA.

### Do...

...**ONLY** use official Boy Scouts of America (BSA) materials, which are located on the [BSA Brand Center](#).

### Don't...

...compare the BSA programs to Girl Scouts of the USA (GSUSA) programs.

### Do...

...refer all questions about GSUSA programs to the local GSUSA council or [GirlScouts.org](#).

### Do...

...refer ALL media inquiries (TV, radio, newspapers, online) to the BSA PR team by email at [pr@scouting.org](mailto:pr@scouting.org).

### Do...

...share your passion for the BSA. We believe the BSA offers the best program for youth, but we also believe it's important for youth to be involved in whichever programs they feel are the best fit for them.



SCOUT ME IN



### Do...

...remember girls who will be in Scouts BSA will be members of the Boy Scouts of America.

**Never use the word "girl" before "Scouts."** This includes fliers, in conversation, social media, etc.

### Do say:

- *Join Troop 123 for girls.*
- *Our church has a boy troop and is forming a girl troop.*
- *Join the BSA. Find a troop for girls near you at [BeAScout.org](#).*

### Do...

...remember that the BSA and GSUSA are separate organizations. If those around you say or suggest otherwise, politely correct them!

### Don't...

...use names, programs, marks, logos, or images of the GSUSA or combine them with those of the BSA.

### A Scout is Courteous

The Boy Scouts of America applauds the work of the GSUSA in service to our nation's youth and is committed to respecting the organization's rights and programs.



BOY SCOUTS OF AMERICA

[www.Scouting.org/FamilyScouting](http://www.Scouting.org/FamilyScouting)





### CUB SCOUTING GRADES K-5

Cub Scouting is fun for the whole family. In Scouting, boys and girls start with their best right now selves and grow into their very best future selves. It's fun, hands-on learning and achievement that puts kids in the middle of the action and prepares them for today – and for life.



### SCOUTS BSA 11-17 YEARS OLD

This is the traditional Scouting experience for youth in the fifth grade through high school. Service, community engagement and leadership development become increasingly important parts of the program as youth lead their own activities and work their way toward earning Scouting's highest rank, Eagle Scout.



### VENTURING 14-20 YEARS OLD

You love exploring your passions, making new friends, and discovering the world. You're always looking for an adventure. Rappelling a cliff. Perfecting your shot. Designing a robot. Kayaking into the sunset. Exploring your faith. Volunteering at an animal shelter. The choice is yours! Each activity provides an opportunity to shine and learn more about yourself and the world around you. Venturing is youth-led and youth-inspired. You'll acquire life skills and gain experiences that will prove to be valuable regardless of where your future takes you, all while having a blast: leadership, event-planning, organization, communication, responsibility – the list goes on!



### SEA SCOUTING 14-20 YEARS OLD

Sea Scouts is a specialized program, organized to address a youth members' boating skills and promote knowledge of our maritime heritage. Sea Scout units, called "ships," focus on sailing and cruising either sailboats, power vessels or paddle sports. During the boating season, Sea Scouts learn to maintain and operate vessels, with a focus on learning the safe and proper methods of handling boats. Sea Scouts also learn the meaning of buoys and lights, how to take advantage of wind and tide, and how to drop anchor or approach a dock.



### EXPLORING 14- 20 YEARS OLD

Exploring provides exciting activities and one-on-one mentorship for youth looking to discover their future. Whether you're a local organization looking to strengthen the community or a young person wanting to uncover the possibilities of your future, Exploring is a great place to start.



# SIGN-UP FOR SCOUTING TIMELINE



Last year, we launched our Scout Me In campaign! This year, thousands of those girls and countless others who are not yet involved in our life-changing program will join Scouts BSA as we invite girls and young women into Scouting's most iconic program. Scout Me In is more than just a tagline. It reinforces that the mission and core values noted in the Scout Oath and Law are important, relevant and aspirational to all youth. For them, Scout Me In is a call to action. It's an invitation to take part in the fun and adventure that will help them forge a path to their own best self – today and in the future. As always, these young people depend on amazing volunteers to deliver Scouting's promise. Thank you for fulfilling that promise in your community and for working to expand Scouting's impact as we welcome girls and young women into Scouts BSA. We ask that you continue to invite families to join Scouts BSA and encourage your friends and neighbors to volunteer so more youth can benefit from this incredible program. Whether it's through a friendly conversation, or a post on your social channels, your efforts make a difference. Thank you again for all you do to support Scouting. Your work is valued and appreciated. Because of you, we know families throughout our communities will say, Scout Me In!

## March/April/May

- Secure school directories for your schools and submit by 5/31
- Participate in elementary school principal visits with your District Executive by 5/31
- Confirm your Sign-Up Night for Scouting with elementary schools and District Executive by 5/31
- Pack Leadership meets with your District Executive to review your 2019 Membership plan by 6/30
- Pack recruits a New Member Coordinator who will work with your District Executive to coordinate the Sign-Up for Scouting campaign

## June/July/August

- Confirm table at Back to School Night/Open House with elementary school and coordinate volunteers for staffing the table by 7/31
- Collect membership recruitment supplies before or at your August/September Roundtable
- Submit contact information collected at Back to School Night/Open House to your District Executive within 24 hours of the event (text message/e-mail/fax)
- New Member Coordinator attends Sign-Up for Scouting orientation hosted by the district
- Sign-Up Night for Scouting events may occur depending on school start schedule

## September/October

- Sign-Up Night for Scouting events occur -all applications must be collected the night of
- Submit Applications from Sign-Up Night for Scouting events
- Conduct second recruitment event and invite families who were unable to attend the initial sign-up night
- Follow-up with leads of youth that have shown interest in joining, but have not yet joined
- Bobcats are awarded for new Scouts
- Council wide on-boarding event First Camp at Little Sioux Scout Ranch on October 5, 2019



**BOY SCOUTS OF AMERICA**  
MID-AMERICA COUNCIL

**SPRING INTO SCOUTING**  
**NEW CUB SCOUT RECRUITMENT**



**MEMBERSHIP**

**WHY SIGN UP NEW CUB SCOUTS IN THE SPRING?**

- For some families spring is just a better time to join
- Registrations is required for new Scouts to attend summer camp and summer activities
- Identify & recruit new leadership before the fall
- Continues to market Scouting in your community
- Fantastic opportunity for peer to peer recruitment and Scouts to earn the recruiter patch

**Visit [signup4scouting.org](http://signup4scouting.org)**  
**Be sure to have BSA pins updated.**

Shouldn't we take summer months off other than camp to give everyone a break?

**No.** Something as simple as 1 engaging activity each month during the summer is enough to keep Scouts and parents engaged. Retention is higher among packs who are active year-round & earn the Summertime Pack Award.

What are some activities we can do with our Cub Scouts over the summer?

Day Camp and Resident Camp are always a top option. Other ideas may include a Pack Swim, Fishing Derby, Zoo, Bicycle Rodeo, Bowling, Raingutter Regatta, School/Park clean-up, Pack Family Campout, etc.

**PACK SPRING RECRUITMENT PLAN (Provide to Your DE):**

New Member Coordinator: \_\_\_\_\_ Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Recruitment Date: \_\_\_\_\_ Time \_\_\_\_\_ Location \_\_\_\_\_ (April & May Ideal)

**Our three upcoming summer Pack activities are:**

June \_\_\_\_\_

July \_\_\_\_\_

August \_\_\_\_\_

**Recruiting/marketing efforts:**

Flyers, posters, yard signs

Youth talk

Peer to Peer recruitment cards

Facebook posts

Scouts wear uniform to school

Free recruiter patch to each Scout who recruits a new Scout (applications must be turned in by June Roundtable)

## Scouts BSA Troops:

Membership					Total Points:			500
#2	<b>Building Boy Scouting:</b> Recruit new youth into the troop in order to grow membership.	Have a membership growth plan that includes recruitment activity and register new members in the troop.	Achieve Bronze, and either increase youth members by 5% or have at least 25 members.	Achieve Silver, and either increase youth members by 10% or have at least 35 members.	50	100	200	
#2	The troop has a growth plan, and conducts a formal recruiting event. On December 31, 2019, the troop has an increase in the number of youth members as compared to the number registered on December 31, 2018. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> .							
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 75% of eligible members.	Reregister 80% of eligible members.	Reregister 85% of eligible members.	50	100	200	
#3	Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any aged-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to register as Boy Scouts. If the troop has a December charter, use the one expiring on December 31, 2018; otherwise use the one expiring during 2019.							

## Spread the Benefits of Scouting

The benefits of Scouting should be offered to every youth. The Scouts BSA troop open house allows a troop to swing open its doors and roll out the red carpet to prospective youth. It provides a forum to show off Scouting activities and the troop's accomplishments.

Hosting a troop open house is a five-step process that has been tried and proven in troops throughout the nation. Each of the following steps is vital to the event's success:

1. Present a school rally to 5th and 6th graders. Have them complete the high adventure survey
2. Email or mail the parents of interested youth a personal invitation to the troop open house
3. Follow the invitation with a telephone call to the parents
4. Host the troop open house for youth and their parents
5. Organize a troop or district activity to involve new Scouts right away

When thinking of different recruitment ideas for your unit, it is best if you create a unit information sheet to include meeting dates, times, and places; a troop calendar; a list of leaders' contact information; other information about events and activities.

As you plan your Ideal Year of Scouting, you should be sharing your fantastic plans with your current Scouts and encourage them to bring their friends.

The Journey to Excellence is based on the models of a successful unit, and a successful unit grows each year, making the program more exciting for the youth, and creating more leaders in our community. Plan to grow your program, not just by the number of youth, but engage their parents and families in your unit as well. Everyone benefits from Scouting.



## Spring Troop Open House Timeline

### February

- Set a date and plan a troop open house for March

### March

- Conduct a school rally introducing 5th and 6th graders for Scouting
- Follow up with interested youth by sending them a personal invitation to the troop open house and making a personal phone call to their parents
- Hold the troop open house to welcome potential youth and their parents
- Plan a troop activity to get new Scouts involved with the troop shortly after they join

### April

- Sponsor a troop activity for new Scouts
- Encourage each troop member to attend summer camp. Conduct summer camp orientation to encourage full troop involvement

### May

- Work closely with new Scouts and parents during their transition to the Scouts BSA troop, ensuring their needs are met and that their move has been natural and fun
- Work on rank advancement with new Scouts

### August

- Set a date and plan a troop open house for September

### September

- Conduct a school rally introducing 5th, 6th, 7th, & 8th graders to Scouting. Have them complete the High Adventure survey
- Follow up with interested youth by sending them a personal invitation to the troop open house and making a personal phone call to their parents
- Hold the troop open house to welcome potential youth and their parents
- Plan a troop activity to get new youth involved with the troops shortly after they join

### October

- Sponsor a council, district, or troop activity for new Scouts
- Encourage each troop member to attend winter camp
- Conduct winter camp orientation to encourage full troop involvement

### November

- Work closely with new Scouts and parents, ensuring their needs are being met
- Work on rank advancement with new Scouts

### December

- New Scouts attend council or district winter camp or unit campout/outdoor activity.



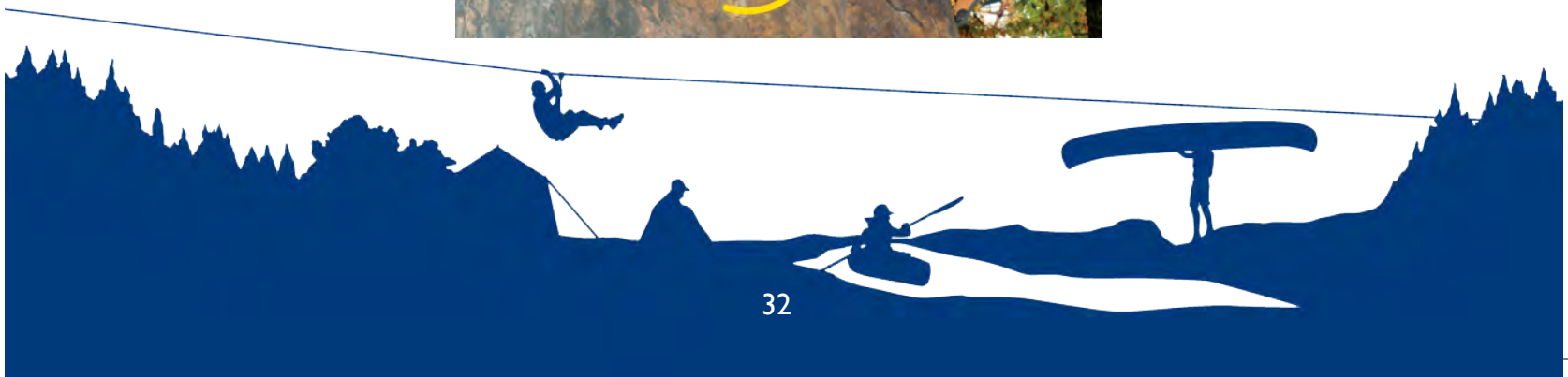
# WEBELOS TO SCOUT TRANSITION

## Cub Scout Packs:

Membership				Total Points:			
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to graduate Webelos Scouts into Scouts BSA troop(s).	With a troop, hold two joint activities or 75% of second year Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop.	25	50	100
#4	The troop has a growth plan, and conducts a formal recruiting event. On December 31, 2019, the troop has an increase in the number of youth members as compared to the number registered on December 31, 2018. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> .						

## Pack Responsibilities

- Develop a working relationship with the leadership of a Scouts BSA troop or troops in the community
- Most troops should have either an Assistant Scoutmaster or a committee member assigned to new Scouts
  - Your unit commissioner can help put you in contact with troop leaders
- Compare calendars of troop and pack activities to coordinate the activities
  - Community events can be done together, and planning can help coordinate equipment use
- Work with troop leaders to secure den chiefs for each Webelos den and Cub Scout den
- Work with troop leaders to plan and conduct Webelos overnight activities
- Work with troop leaders to plan visits to troop meetings. Never show up without first calling in advance.
- Invite the Scoutmaster and troop youth leaders to special pack activities
- Plan a meaningful crossover ceremony at the pack's blue and gold banquet
  - Have troop leadership be present to accept the Webelos Scouts as they graduate to Scouts BSA
  - The local Order of the Arrow lodge can often be a valuable resource in conducting ceremonies
- Webelos leaders should be strongly encouraged to move into the troop with the boys
- If a troop does not exist in your community, discuss with the head of the pack's chartered organization the possibility of organizing a troop
  - A graduating Webelos den can form the nucleus of a new troop



## Scouts BSA Troops:

Membership				Total Points:			500
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to recruit Webelos Scouts into the troop.	With a pack or Webelos den, hold two joint activities.	Achieve Bronze, plus recruit two Webelos Scouts.	Achieve Bronze, plus provide at least one den chief to a pack and recruit five Webelos Scouts.	25	50	100
#4	Hold at least two activities with a pack or Webelos den, and recruit new Webelos Scouts into the troop. Den chiefs are provided to one or more Cub Scout dens.						

## Troop Responsibilities

- Select Scouts to serve as den chiefs for each Webelos Scout den and Cub Scout den
- Arrange for den chief training
- Serve as a resource for overnight activities
- Conduct an orientation in the Bear Cub Scout dens to explain the changing role as youth become Webelos
- Explain how being a Webelos Scout will help prepare them for Scouts BSA
- Conduct an orientation with the Scouts as they become Scouts BSA
- Webelos Den/Scout troop campouts should show Webelos Scouts and their parents what to expect
- The troop should cook and camp by patrol, and use skills in which the Webelos Scouts can participate
- Arrange for Webelos dens to visit a troop meeting. This should be planned several weeks in advance
- Provide each Webelos Scout a copy of the troop's activities for the upcoming year
- Work with Webelos den leaders to encourage Scouts to plan to move into the troop
- Conduct a Scoutmaster conference under the guidance of the Scoutmaster or the Assistant Scoutmaster
  - This conference should cover the meaning of the Scout Oath and Scout Law
  - The advancement program
  - Troop camping
  - The patrol method
  - Summer camp and personal equipment
- Work with the Cubmaster in planning a meaningful crossover ceremony at the pack's Blue and Gold banquet
  - Coordinate the ceremony and arrange for each Webelos Scout to receive:
    - A troop neckerchief
    - Scouts BSA Handbook
    - Arrow of Light Award
  - Members of the Order of the Arrow may assist in the ceremony



## Webelos to Scout Transition Timeline

### February

- Hold the bridging ceremony at the Blue and Gold banquet
- Get new Scouts actively involved with the troop through troop activities
- Recruit parents of new Scouts to become Assistant Scoutmasters or troop committee members

### March

- Plan a troop activity for new Scouts to get them involved with their new troop

### April

- Conduct summer camp orientation to encourage troop involvement
- Attend a meeting of Bear Cub Scouts to introduce them to Scouts BSA
- Sponsor a troop activity for new Scouts

### May

- Work closely with new Scouts and parents during their transition to the Scouts BSA troop, ensuring their needs are met and that their move has been natural and fun
- Work on rank advancement with new Scouts

### June

- Ensure that all new Scouts attend summer camp

### July

- Work closely with new Scouts and parents during their transition to the Scouts BSA troop, ensuring their needs are met and that their move has been natural and fun
- Work on rank advancement with new Scouts

### August

- Get names, addresses, and telephone numbers of 2nd year Webelos
- Plan a joint Scouts BSA troop/Webelos den camping trip for October
- Plan a program of upcoming events to present at a Webelos den meeting visit in November
- Select a den chief for each Webelos den

### September

- Mail a letter of introduction from the Scouts BSA troop to 2nd year Webelos Scouts to introduce them to the troop
- Put 2nd year Webelos Scouts on the mailing list to receive the troop newsletter
- Continue planning the joint camping trip for October

### October

- Conduct the joint camping trip with the Webelos den





## November

- Attend a Webelos den meeting to teach the Webelos Scouts how the Scouts BSA troop works
- Have den chiefs attend a local council or district training course

## December

- Set a date for Webelos Scouts and their parents to visit a Scouts BSA troop meeting in January
- Send a form of information or greeting, letting Webelos know you look forward to them joining the troop

## January

- Host Webelos Scouts and their parents at a Scouts BSA troop meeting
- Plan a bridging ceremony for the Blue and Gold banquet in February to welcome graduating Webelos Scouts to their new troop
- Attend a meeting for 1st year Webelos Scouts to introduce them to Scouts BSA

## Venturing Crews:

Membership					Total Points:			500
#2	<b>Building Venturing:</b> Recruit new youth into the crew in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the crew.	Achieve Bronze, and either increase youth members by 5% or have at least 10 members.	Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.	100	200	300	
#2	The crew has a growth plan, and conducts a formal recruiting event. On December 31, 2019, the crew has an increase in the number of youth members as compared to the number registered on December 31, 2018. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> .							
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 50% of eligible member.	Reregister 60% of eligible member.	Reregister 75% of eligible member.	50	100	200	
#3	Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to register as Venturers. If the crew has a December charter, use the one expiring on December 31, 2018; otherwise use the one expiring during 2019.							

## Sea Scout Ships:

Membership					Total Points:			500
#2	<b>Building Sea Scouting:</b> Recruit new youth into the ship in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the ship.	Achieve Bronze, and either increase youth members by 5% or have at least 10 members.	Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.	100	200	300	
#2	The ship has a growth plan, and conducts a formal recruiting event. On December 31, 2019, the crew has an increase in the number of youth members as compared to the number registered on December 31, 2018. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> .							
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 50% of eligible member.	Reregister 60% of eligible member.	Reregister 75% of eligible member.	50	100	200	
#3	Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to register as Venturers. If the ship has a December charter, use the one expiring on December 31, 2018; otherwise use the one expiring during 2019.							

## SHARE THE SCOUTING STORY - THE CREW OPEN HOUSE

The benefits of Scouting should be offered to every young man and woman. The crew open house allows a crew to open its doors to prospective youth. It provides a forum to show off Scouting activities and the crew's accomplishments.

Hosting a crew open house is a great way to introduce Scouting to local youth.

a. Advertise your open house at schools (if possible), social media, print advertisements, or on local radio/TV.

Also, check if your local schools will agree to an email blast to students' parents

b. Have the Scouts plan open house fun activities that will excite the potential members

c. Be prepared to sign-up Scouts at the open house. If you need membership materials, work with your District Executive

d. Follow-up by phone, email, or social media with those families who did not join at the open house

e. Organize a crew or district activity to involve the new Scouts right away

f. Marketing materials can be found at <http://www.scouting.org/marketing>

# PROGRAM

## Advancement

One of the core methods of Scouting is the advancement program. Cub Scouts and Scouts BSA learn and grow in the program by setting goals and reaching them, receiving public recognition as they progress through the ranks. Venturers are recognized through awards and recognition based on their interests and the interests of their crew.

### Cub Scout Packs:

Program					Total Points:			900
#5	<b>Advancement:</b> Achieve a high percentage of Cub Scouts earning rank advancements.	50% of Cub Scouts advance one rank during the year.	60% of Cub Scouts advance one rank during the year.	75% of Cub Scouts advance one rank during the year.	100	200	300	
#5	Total number of Cub Scouts advancing at least one rank (Bobcat, Lion, Tiger, Wolf, Bear, Webelos, Arrow of Light) during the calendar year (A), divided by the number of youth registered at the end of the year (B). Advancement = (A) / (B). The pack is encouraged to use Scoutbook to track each individual's advancements.							

### Scouts BSA Troops:

Program					Total Points:			900
#5	<b>Advancement:</b> Achieve a high percentage of Scouts earning rank advancements.	40% of Scouts advance one rank during the year.	50% of Scouts advance one rank during the year.	60% of Scouts advance one rank during the year.	50	100	200	
#5	Total number of Scouts advancing at least one rank (Bobcat, Lion, Tiger, Wolf, Bear, Webelos, Arrow of Light) during the calendar year (A), divided by the number of youth registered at the end of the year (B). Advancement = (A) / (B). The troop is encouraged to use Scoutbook to track each individual's advancements.							

### Sea Scout Ships:

Program					Total Points:			800
#6	<b>Advancement:</b> Provide opportunities for advancement and personal development.	Ship members participate in advancement by earning the apprentice rank.	Achieve Bronze, plus ship has organized programs addressing fitness and citizenship.	Achieve Silver, plus ship has members earning the ordinary, able or quartermaster ranks.	50	100	200	
#6	Ship members earn the Apprentice rank shortly after joining. Meetings allow ship members to participate in fitness and citizenship activities. The ship encourages achievement through the advanced Sea Scout ranks.							

## Scoutbook

Scoutbook is now free for units and has replaced Internet Advancement as the primary method of record keeping. Visit [scoutbook.com](http://scoutbook.com) to login for more resources.





BE Yourself,  
BECAUSE AN ORIGINAL  
IS WORTH MORE  
THAN A COPY.

# Cub Outdoor Activities/Weekend Camping

## Cub Scout Packs:

Program				Total Points:			900
#6	<b>Outdoor Activities:</b> Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#6	The pack has activities and field trips in the outdoors, which could include outdoor pack meetings, hikes, family campouts, parades, outdoor service projects, etc. All dens have the opportunity to participate.						

Camping takes Scouts on exciting adventures into the natural world. They will learn to live with others in the outdoors. They will learn to be a good citizen of the outdoors. Camping is fun, and it's good for the mind, body, and spirit.

For Cub Scouts, it helps them learn to rely on themselves—on their own skills and knowledge. It also gives Cub Scouts an opportunity to interact with their friends and family in a new environment. When Cub Scouts go camping, they gain skills they will use later in Scouts BSA.

For Scouts BSA and Venturers, the monthly campout or outdoor activity is the feature event for the patrol or troop/crew. Scouts and Venturers spend each month planning outdoor activities, and gain leadership skills along the way. The monthly campout is every Scouts opportunity to put the skills that they learn in weekly meetings into action.

At each level of Scouting, from Cub Scouting to Venturing, there are a series of great tools for planning the perfect outdoor activity, as well as, great awards to recognize youth for their participation in outdoor adventures.

## Planning a Cub Scout Outdoor Activity:

Cub Scout events should be fun, family-oriented, and safe. When planning an outdoor activity, leaders should be mindful of Youth Protection standards, and review the BSA Guide to Safe Scouting as they prepare the event. Here are some other tips:

- Obtain written permission (informed consent agreement—see the Cub Scout Leader Book for this form) from parents or guardians for activities that are held away from the regular den and pack meeting places
- Plan ahead to have sufficient adult supervision for the activity and in the event of an emergency
- Check out the site before the activity. Check on reservation procedures, restroom facilities, availability of adequate drinking water, and any potential hazards
- Use the buddy system. Coach the Scouts in advance on what to do if they get lost
- Carry a first-aid kit and know how to use it. Be prepared with emergency procedures written for each activity site or location
- Always leave a site in its natural condition

For additional information on specific activities not covered in this document, refer to Age-Appropriate Guidelines for Scouting Activities, included in the Guide to Safe Scouting and online at <http://www.scouting.org>.



## Cub Scout Outdoor Activity Award

Tiger, Wolf, Bear and Webelos Scouts have the opportunity to earn the Cub Scout Outdoor Activity Award. Youth may earn the award in each of the program years as long as the requirements are completed each year. The first time the award is earned, youth will receive the pocket flap award, which is to be worn on the right pocket flap of the uniform shirt. Each successive time the award is earned, a Wolf track pin may be added to the flap. Leaders should encourage youth to build on skills and experiences from previous years when working on the award for a successive year. For the complete requirements, visit [www.scouting.org/awards/awards-central/cs-outdoor](http://www.scouting.org/awards/awards-central/cs-outdoor).



The National Summertime Pack Award is to encourage packs to provide a year-round program by continuing to meet during the time periods when school is out of session for several weeks or months. If a pack is in a 'year-round school' (or is part of a home-school association), the pack could earn the Summertime Pack Award by having a special pack activity during those breaks.

A pack can qualify for the National Summertime Pack Award by planning and conducting three pack activities - one each in June, July, and August. This award can be an incentive for greater attendance at your summer pack activities. Qualifying packs will receive a colorful streamer for their pack flag and certificate provided by the council. Individual Scouts that participate in all three pack events can receive the National Summertime Pack Award pin. There is a different color pin for each Cub Scout rank so earning the pin each year has more incentive. The pins are available for a Cub Scout pack to purchase in the council Scout Shop. Dens with an average attendance of at least half their members at the three summer pack events will be eligible for a colorful den participation ribbon available at the council Scout Shop.

A Scout that earns the Summertime Pack Award pin should display it pinned on the right pocket flap. Multiple pins may be displayed from each year it is earned.

The application form is available on pages 64 & 65 of this guide.









# Scouts BSA Short Term Camping/ Venturing Outdoor Activity:

## Scouts BSA Troops:

Program				Total Points:			900
#6	<b>Short-term camping:</b> Conduct short-term or weekend campouts throughout the year.	Conduct a four short-term overnight campouts.	Conduct seven short-term overnight campouts.	Conduct nine short-term overnight campouts.	50	100	200
#6	Conduct short-term (at least one overnight) campouts throughout the year.						

As Scouts BSA and Venturers begin to take more leadership in their unit, it is important for adult leaders to help support and guide youth in the planning of their own outdoor experiences. A great way to do that is to provide them with tools to help make their planning successful. On the next page you will find just one of many tools available to adult leaders.

## Venturing Crews:

Program				Total Points:			800
#4	<b>Adventure:</b> Conduct regular activities including a Tier II or Tier III adventure.	Conduct at least four activities including a Tier II or Tier III adventure.	Conduct at least five activities and at least 50% of youth participate in a Tier II or Tier III adventure.	Conduct at least six activities and at least 50% of youth participate in a Tier II or Tier III adventure.	50	100	200
#4	The crew conducts regular activities outside of meetings. At least one is a Tier II activity (may be less than four days, but requires planning and skill development) or a Tier III activity (at least four days and is mentally and physically challenging).						
#5	<b>Leadership:</b> Develop youth who will provide leadership to crew meetings and activities.	Have a president, vice president, secretary, and treasurer leading the crew.	Achieve Bronze, plus officers meet at least six times. The crew conducts officer training.	Achieve Silver level, plus each crew activity has a youth leader.	50	100	200
#5	The crew has youth leaders serving as president, vice president, secretary, and treasurer who are leading the activities of the crew. Crew officers hold regular meetings and receive training. Each crew activity has a youth leader.						
#6	<b>Personal Growth:</b> Provide opportunities for achievement and self-actualization.	Crew members earn the Venturing award.	Achieve Bronze, plus crew program includes at least three experimental training sessions.	Achieve Silver level, plus the crew has members earning the Discovery, Pathfinder or Summit awards.	50	100	200
#6	Crew members complete the Venturing award shortly after joining. Experimental training at meetings allows crew members to learn from hands-on experiences. The crew encourages achievement through the advanced Venturing awards.						

## Sea Scout Ships:

Program				Total Points:			800
#4	<b>Adventure:</b> Conduct regular activities including a super activity or long cruise.	Conduct at least four activities including a super activity or long cruise.	Conduct at least five activities and at least 50% of youth participate in a super activity or long cruise.	Conduct at least six activities and at least 50% of youth participate in a super activity or long cruise.	50	100	200
#4	The ship has regular activities outside of meetings (not including normal ship meetings). Number of youth participating in at least one super activity/long cruise, divided by the number of Sea Scouts registered in the ship on June 30, 2019.						
#5	<b>Leadership:</b> Develop youth who will provide leadership to ship meetings and activities.	Have an elected boatswain, boatswain's mate, yeoman, and purser leading the ship.	Achieve Bronze, plus officers have Quarterdeck meetings at least six times. The ship conducts Quarterdeck training.	Achieve Silver, plus the ship activity has a youth leader.	50	100	200
#5	The ship has elected youth leaders as boatswain, boatswain's mate, yeoman, and purser who are leading the activities of the ship. Ship officers hold regular Quarterdeck meetings and receive training. Each ship activity has a youth leader.						
#6	<b>Advancement:</b> Provide opportunities for advancement and personal development.	Ship members participate in advancement by earning the apprentice rank.	Achieve Bronze, plus ship has organized programs addressing fitness and citizenship.	Achieve Silver level, plus the ship has members earning the Ordinary, Able or Quarterdeck ranks.	50	100	200
#6	The ship has elected youth leaders as boatswain, boatswain's mate, yeoman, and purser who are leading the activities of the ship. Ship officers hold regular Quarterdeck meetings and receive training. Each ship activity has a youth leader.						

# Troop/Crew Campout Planner

Date: \_\_\_\_\_ Location: \_\_\_\_\_

TBD	<ul style="list-style-type: none"> <li>• Reserve site</li> <li>• Get directions</li> </ul>	
4 weeks	<ul style="list-style-type: none"> <li>• Announce dates and location to Troop/Crew</li> <li>• Get general head count</li> <li>• Start getting adult campers</li> </ul>	
3 weeks	<ul style="list-style-type: none"> <li>• Handout permission slips, state costs</li> </ul>	
2 weeks	<ul style="list-style-type: none"> <li>• Collect permission slips and money- final head count</li> <li>• Gear check- patrol boxes, tents, stoves, lanterns, propane</li> </ul>	
1 week (Wed. before weekends)	<ul style="list-style-type: none"> <li>• Personal gear check</li> <li>• Distribute meal money to patrol leaders</li> <li>• Check meals</li> </ul>	
Leaving	<ul style="list-style-type: none"> <li>• Head count</li> <li>• Inspect/verify personal gear</li> <li>• Assemble Troop gear-tents, stoves, water, tarps, lanterns, propane, cook utensils pots/pans, First Aid kit, medical forms</li> </ul>	
Returning	<ul style="list-style-type: none"> <li>• Distribute food and things that need cleaning</li> <li>• Set-up tents</li> </ul>	
Wednesday after	<ul style="list-style-type: none"> <li>• Inspect/stow tents (check for poles)</li> <li>• Collect cleaned pots/coolers</li> <li>• Collect dry water containers</li> </ul>	

More resources/ideas are available online at:  
[www.troopleader.org](http://www.troopleader.org)



## Three Tiers of Adventure:

Venturing's three levels of adventure are designed to challenge and engage crew members to experience adventure. Each level provides crew members with opportunity for leadership personal growth, and skill development. While Tier I activities are fairly basic, they provide preparation for the greater challenges and opportunities involved in Tier II and Tier III activities. A well-balanced crew activity program will include activities and adventures in all Tiers.

### Differentiating Tier II from III

The fundamental difference is in the level of preparation, planning, and gathering resources to carry out the adventure. Generally, a Tier II adventure lasts from two to four days duration and a Tier III adventure lasts for four days or more. When an event of fewer than four days is considered a Tier III adventure, it should reflect these criteria:

- The planning needed to carry out a shorter event is comparable to that of a longer event
- The preparation needed to implement the activity is similar to the preparation needed to implement a longer event
- The opportunity to challenge the activity chair and the members of the crew is similar as to what would take place during an activity of longer duration.

While the planning tool on the previous page can be used by Venturing crews, a Venturing-specific activity planning guide and other resources, including more detailed guidelines for co-ed activities, are available at <http://www.Venturing.org> in the "Crew Resources" section.



## Scouts BSA Outdoor Awards:

National Outdoor Awards for Camping, Hiking, Aquatics, Riding, and Adventure

Now when a Scout excels in outdoor participation, there are new awards to show for it! This program, conceived by the National Camping Task Force of the BSA®, includes a series of five badges designed to recognize a Scouts BSA or Varsity Scout who has exemplary knowledge and experience in performing high-level outdoor activities.

The award consists of five emblem segments positioned around the perimeter of a beautiful center emblem. All are embroidered in full color. The segments represent five areas of emphasis: Riding, Hiking, Camping, Aquatics, and Adventure, with rigorous requirements to earn each segment. The center emblem features an outdoor scene with fleur-de-lis and the words "National Outdoor Awards."

For the complete set of requirements, visit

<https://www.scouting.org/programs/scouts-bsa/advancement-and-awards/noa/>

## Cub Scout Long-Term Camping

One-day and weekend events are a great opportunity for Scouts of all ages to experience the outdoors, but a long-term Resident Camp experience is, for most Scouts, the highlight of their year! While Cub Scout Resident Camps differ from Scouts BSA and Venturing camps, the goal is the same: to give our youth an unparalleled experience in the outdoors.

Program				Total Points:			900
#7	<b>Day/resident/family camp:</b> Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#7	Cub Scouts attend any in-council or out-of-council Cub Scout day camp, family camp, and/or Cub Scout resident camp in 2019. STEM programs either as a day camp or resident camp are also included. All levels are total number of different Cub Scouts attending (A) divided by total number of Cub Scouts registered in the pack as of June 30, 2019 (B). Total = (A) / (B).						

Cub Scouts and their families have 3 options when meeting this JTE requirement: Day Camp, Family Camp, and/or Resident Camp. For more information, or to register, visit [GoCubCamping.org](http://GoCubCamping.org). 2019 Campership Request Forms are due by April 5, 2019.

### Day Camps

The Mid-America Council offers 1-day camps, 3-day camps, 5-day camps and Twilight camps. Cub Scouts attend each day to build upon the experiences and skills they learned the day before! It's for all Cub Scouts, Tigers through Webelos. Day camps are held during the day or early evening. Campers do not stay overnight. For more information, or to register, please visit [www.GoCubCamping.org](http://www.GoCubCamping.org).

Dates	Camps	Locations
June 3-7	Common Ground Community Center	Omaha, NE
June 8	Bresler Park	Wayne, NE
June 8	Lower Sheldon Park	Humbolt, IA
June 10-14	Hillview Recreation Area	Hinton, IA
June 13-15	Montclair Community Center	Omaha, NE
June 15	Lake Wanahoo	Wahoo, NE
June 15	Montclair Community Center	Omaha, NE
June 29	Penn Lake	Neligh, NE
July 10-12	Camp Wa-Kon-Da	Bellevue, NE
July 11-13	Big Lake	Council Bluffs, IA
July 13	Big Lake	Council Bluffs, IA
July 13	West Point Sportsman Club	West Point, NE
July 15-19	Pipal Park	Omaha, NE
*July 15-19	Oneota Park	Spencer, IA
July 19	Swan Lake	Carroll, IA
July 27	Lake Babcock	Columbus, NE
July 20	Shelby County Park	Nishna Bend, IA
July 20	Ponca Tribe	Norfolk, NE
July 27	Benson Park	Omaha, NE
August 3	Ft. Atkinson	Ft. Calhoun, NE
August 3	Green Valley State Park	Creston, IA

\*denotes Twilight camp

## Family Camp Weekends:

Cub Family Weekends are a great way to introduce your Cub Scout to overnight camping. These two-day, one-night camps are open to the whole family, including younger sisters and brothers, grandparents, and even non-Scout friends! For more information, or to register, please visit [www.GoCubCamping.org](http://www.GoCubCamping.org).

COST: \$15 for Cub Scouts/siblings over 5 years old; \$20 for adults

2019:

May 17-18; 18-19 at Little Sioux Scout Ranch

October 4-5; 5-6 at Little Sioux Scout Ranch

October 18-19; 19-20 at Camp Cedars

2020:

May 8-9; 9-10 at Little Sioux Scout Ranch

May 15-16; 16-17 at Camp Cedars

## Resident Camp: "Camp Amikaro"

Camp Amikaro is the official name for our Resident Camp at Little Sioux Scout Ranch for Cub Scouts and Webelos. Amikaro means "circle of friends" in an international language, meant to help people from different parts of the world communicate. Little Sioux has a long history with the name Amikaro, dating back to the 1970s when the first "Amikaro" encampment was held. Then, Scouts gathered from around the world to participate in competitions and fellowship. Now, Cub Scouts and Webelos gather from around our council to participate in the best programs Scouting has to offer.

Bring your den, pack, or just your Scout to Camp Amikaro for our 2019 "Under the Sea" Resident Camp program. Our Cub Scouts and Webelos activity curriculum uses the latest updated Cub requirements, helping to keep parents and leaders ahead of the curve. Resident camp is for Tigers, Wolves, Bears and Webelos, giving parents and Scouts an opportunity to spend 3 days and 2 nights camping. Cub Scouts and Webelos will choose from a list of activities, some tailored to their specific age/rank, to create a personalized camp experience!

2019

Session 1: June 7-9

Session 2: June 14-16

Session 3: June 21-23

Session 4: June 28-30

Session 5: July 5-7

Session 6: July 12-14

Session 7: July 21-24

2020

Session 1: June 5-7

Session 2: June 12-14

Session 3: June 19-21

Session 4: June 26-28

Session 5: July 3-5

Session 6: July 10-12

Session 7: July 17-19

### Cost:

By May 3: \$135 per youth for June sessions

By June 7: \$135 per youth for July sessions

\$150/youth, \$80/adult, \$100/Den Chief

For more info, or to register, visit [www.GoCubCamping.org](http://www.GoCubCamping.org)





# Scouts BSA/Venturing Long-Term Camping

## Scouts BSA Troops:

Program				Total Points:			900
#7	<b>Long-term camping:</b> Participate in a long-term camp with a majority of the troop in attendance.	The troop participates in a long-term camp.	60% of Scouts attend a long-term camp.	70% of Scouts attend a long-term camp.	50	100	200
#7	Number of Scouts who attend any in-council or out-of-council long-term summer camp (of at least five nights), High Adventure experience, or jamboree, or serve on camp staff within the past year, divided by the Scout membership on June 30, 2019. Youth attending long-term specialty camps such as NYLT or STEM are also counted.						

For many Scouts, summer camp is the highlight of their year in Scouting. It provides numerous opportunities for Scouts to earn merit badges along their advancement trail in addition to many other BSA or local camp recognitions.

## Scouts BSA Resident Camp: Camp Cedars

Camp Cedars is home to our premiere Scouts BSA Resident Camp, which consists of 5 weeks of camp with a large variety of more than 50 merit badges and specialty programs. Camp Cedars provides Scouts the opportunity to shoot a shotgun, climb a 50-foot tower, snorkel in a heated swimming pool, ride a horse, launch a rocket, and so much more. The Kit Fox program is available for first-year Scouts who have not yet reached First Class rank. Scouts work on requirements working towards First Class rank and choose three other programs for the week. Older Scouts can choose between C.O.P.E., ATVs, cowboy action shoot, various equestrian programs, and a newer older-boy program called Operation: Eagle. There are programs for all Scouts to participate in at Camp Cedars.

Camp Cedars provides various discounts for Scouts including Camperships. 2019 Campership Request Forms are due by April 5, 2019. They are available now at <https://247scouting.com/forms/form.php?OrgKey=BSA326&id=697>.

All program offerings, and camp resources are available online at [www.GoScoutCamping.org](http://www.GoScoutCamping.org).

### 2019:

- Week 1: June 9-15
- Week 2: June 16-22
- Week 3: July 23-29
- Week 5: July 7-13
- Week 6: July 14-20

### Scouts

- \$335 per Scout or \$305 if paid in full by May 3
- \*Scouts will receive a FREE camp t-shirt customized with their Troop number if paid in full by May 3.
- \$30 deposit per scout by March 8

### 2020:

- Week 1: June 7-13
- Week 2: June 14-20
- Week 3: June 21-27
- Week 4: July 5-11
- Week 5: July 12-18

### Adults

- \$95 per weekly adult
- \$22 per daily adult



## Mid-America Council High Adventure:

### Tri-State High Adventure Base (T-SHAB)

2019:

June 9-15

June 16-22

June 23-29

June 30- July 6

July 7-13

July 14-20

July 21-27

2020:

June 7-13

June 14-20

June 21-27

June 28 - July 4

July 5-11

July 12-18

July 19-25

Participant Fees:

\$385 per participant (youth and adult) if paid in full by May 3, 2019

\$410 per participant (youth and adult) after May 3, 2019

Canoe down the Missouri River from Vermillion, South Dakota to downtown Omaha, Nebraska, landing in 3 states along the way, covering over 160 miles; visit state parks and cities, camping in a mix of urban and rural settings; climb a 40-foot rock wall, visit historic sites, and work on the Kodiak Challenge. High Adventure with an urban twist!

Scouts BSA and Venturers interested in participating in a T-SHAB adventure MUST be at least 14 years-of-age OR 13 and completed the 8th grade by the first day of their week, be able to pass a BSA "Swimmer" Test (on-site, no prequalifications will be accepted), and have strong canoeing skills. Scouts/Venturers who are deemed by T-SHAB staff to lack the necessary skills for river navigation will NOT be allowed on the expedition, and will NOT be refunded their fees.

See videos from our test-run of this exciting adventure on Facebook!

For more information, or to register, please visit [www.TSHAB.org](http://www.TSHAB.org)



## Mid-America Council High Adventure Contingents:

The Mid-America Council is dedicated to providing our youth with unparalleled experiences, especially in the outdoors. The BSA operates four premiere high adventure bases: Philmont Scout Ranch, Florida Sea Base, Northern Tier, and the Summit Bechtel Reserve. Throughout the four bases, there is a program opportunity available for every youth!

We are dedicated to ensuring that every youth has an opportunity to attend a BSA high adventure base. Some are provided through a “contingent” experience, which means that the trip is organized through a committee of volunteers in the Mid-America Council and may contain Scouts and adults from all over the council.

Registrations for 2020 are already open, 2021 contingents will open June 2019, and 2022 contingents will open June 2020. Most high adventure planning occurs 2 years prior to the trek. For more information, or to register, visit [www.mac-bsa.org/HighAdventure](http://www.mac-bsa.org/HighAdventure).

Philmont Scout Ranch	Northern Tier	The Summit	Florida Sea Base
2020	2020	2020	-
2021	2021	-	2021
2020	-	2020	2020

OA members can attend OA high adventure programs offered at each base every summer. Treks range from 8-12 days, and the cost is reduced greatly. OA members can register individually as they will join other Arrowmen from all across the nation. More information and registration is online at [adventure.oa-bsa.org](http://adventure.oa-bsa.org).





# SERVICE PROJECTS:

## JTE Service Hours & Civic Service

The Journey to Excellence has standards set for pack, troops, crews, and ships to help increase and encourage service in their community.

### Cub Scout Packs:

Program					Total Points:			900
#8	<b>Service projects:</b> Participate in service projects.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Achieve Silver, plus at least one of the service projects is conservation-oriented.	25	50	100	
#8	The pack participates in at least two service projects during the year and enters them on the Service hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project is conservation-oriented.							

### Scouts BSA Troops:

Program					Total Points:			900
#8	<b>Service projects:</b> Participate in service projects, with at least one benefiting the chartered organization.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	Participate in five service projects and enter the hours on the JTE website.	25	50	100	
#8	The Troop participates in service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.							

### Venturing Crews:

Program					Total Points:			800
#7	<b>Service:</b> Participate in service projects, with at least one benefiting the chartered organization.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	50	100	200	
#7	The Crew participates in service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.							

### Sea Scout Ships:

Program					Total Points:			800
#7	<b>Service:</b> Participate in service projects, with at least one benefiting the chartered organization.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	50	100	200	
#7	The Ship participates in at least two service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.							

## Scouting for Food

Scouting for Food is an annual council-wide service project aimed at addressing the issue of hunger in our communities. Through a partnership with Tyson, Hy-Vee, the Food Bank of Siouxland, and the Food Bank for the Heartland, Scouts collected more than 289,400 food items for the 2018 year. The dates in 2019 will be April 6 and April 13. The dates for 2020 will be April 1 and April 25.

How do we get involved?

Door hangers will be available at your March roundtable. We encourage each Scout to collect at least 25 items of food.

Where do we take the food once it's collected?

Packs, troops and crews in the Omaha area can take their food to their local Hy-Vee for collection. Siouxland packs, troops and crews can take their food items to the Food Bank of Siouxland. In other areas, please check with your Scouting for Food chair for local food pantry or church partners.

The unit tool kit can be found here: <http://www.mac-bsa.org/ScoutingForFood>.

## Adopt-a-School Program

The Boy Scouts of America Adopt-a-School program is a way for youth to give back to their elementary schools. Each quarter, the youth and their leaders conduct a service project benefiting their school. These projects are based on the needs of the school, which may consist of grounds beautification, building improvements, teacher appreciation, clean-up before or after school events, and help during festivals/carnivals.

## Other Ideas for Service Projects

Remember to check with your unit's chartered organization to see if they have any projects.

- Place American flags on gravesites for Memorial Day
- Assist agencies that provide food to those in need
- Participate in caroling at a nursing home
- Adopt-a-park
- Send cards to servicemen and spouse
- Plant trees



## How to Log Your Service Hours

LOG YOUR SCOUTS' SERVICE HOURS AT <https://servicehours.scouting.org>

### First-Time Users – Log In

What you will need:

- Your unit ID (5 to 11 digits)
- Your unit number (4 digits, no letters – ex. Pack 62 = 0062)

If you do not have this information, call your DE or council office and they can supply your unit ID.

To register on the site:

1. Place your cursor over the words New Users Click Here and click the left mouse button.
2. Click I agree at the Confidentiality Statement window. If you disagree, you will not be allowed to enter information into the site.
3. Use the unit ID (5 to 11 digit number) and local unit number (4 digit number) you received from the council to fill in the three fields on the user profile page. In the second field, select the type of unit you are registering. If you have not received your unit's ID number or local unit number, call your local council office or DE. If you are a volunteer for several units, each unit will have a separate ID and local unit number. (Keep this information somewhere where you can find it, because you will need it to change your user name or password.)  
TIP: If your unit number has less than four digits, add zeros in front of the number so that you have 4 digits (example: Unit 12 = 0012).
4. Enter your name, address, city, state, zip code, e-mail address.
5. Type in a user name of your choice. If the user name you typed in is already in use, you will be asked to select another user name.
6. Type in and verify your password. This can be anything you choose between 6 and 10 characters.
7. Click Register. The Home page of the data collection site appears.

If you have problems logging in, contact your local council office or DE to verify your unit ID.

### Returning Users – Log In

Type the user name and password that you created when you registered at the site.

- If you forgot your password, see the next section titled Forgotten Passwords.
- If you forgot your user name, you will need to contact your DE or council office so that they can give you the user name you registered.
- If you have problems logging in, contact your council office or your DE to verify your unit ID.



# Pack and Den Meetings

## Cub Scout Packs:

Program				Total Points:			900
#9	<b>Pack and Den meetings and activities:</b> Dens and the pack have regular meetings and activities.	Hold eight pack meetings a year. Den or Pack meetings have started by October 31.	Achieve Bronze, plus Dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime pack Award.	25	50	100
#9	Have at least eight pack meetings or activities within the past 12 months, with one of those meetings being to review the pack's program plans and asking for parental involvement in the pack. Den meetings start by October 31, 2019, and all dens meet at least twice each month within the past year. Pack earns the Summertime Pack Award.						

### Cub Scout Den and Pack Meetings:

Cub Scouts learn and grow through their weekly and monthly interactions with caring adult mentors, called den and pack meetings. By planning fun and educational meetings, your den and pack will provide the Cub Scouts and Webelos with the tools they need to succeed.

A den is a group of six to eight boys, or girls (separated by gender), within the pack, that meets several times a month between pack meetings. The Scouts in a den are usually all at the same grade level. The den structure allows Scouts to build relationships with leaders and other Scouts. The den provides opportunities for activities that would be difficult with a large group. The den also provides leadership opportunities for the Scouts.

### The Den Meeting Location:

The location of den meetings will vary, depending on the resources of the Cubmaster or Den Leader. An ideal meeting place is the home of an adult leader, if there is enough room for everybody. Meetings can also be held in a basement, garage, backyard, park, town square, or the activity room of an apartment building. Some dens meet at the chartered organization's meeting place or at a local school.

### Den Meeting Attendance:

The den leader and assistant den leader (or another adult) attend all den meetings with the Cub Scouts (at least two adults must be present at all meetings.) Tiger den meetings are also attended by each Tiger's adult partner. Wolf, Bear, and Webelos den meetings are often attended by a den chief, a Scouts BSA or Venturer who assists the adult leaders. An activity badge counselor who has been asked to help with a specific badge may also attend a Webelos den meeting. Sometimes, a parent, guardian, or other family member might be asked to help at a specific meeting, but family members do not normally attend Wolf, Bear, or Webelos den meetings.

### The Den Meeting Agenda:

All Cub Scout den meetings have the following parts:

- **Before the Meeting:** Before the Cub Scouts arrive, leaders gather to make preparations and handle last-minute details
- **Gathering Activity:** As the Cub Scouts begin to arrive, they join in an informal activity or game, often conducted by the den chief to keep the youth interested and active until the entire group has arrived
- **Opening:** The opening is the official start of the den meeting. It usually consists of a formal ceremony, such as a flag ceremony, a prayer or song, or a group recital of the Cub Scout Promise
- **Program:** The program part of the meeting will vary by the age of the youth, and may be broken into two or more parts. Generally, most of the meeting consists of craft projects, games, and activities that are all based on the monthly theme
- **Closing:** The closing draws the meeting to an end. It's usually serious and quiet. Den leaders could present a thought for the day or give reminders about coming events
- **After the meeting:** The leaders review the events of the meeting, finalize plans for the next den meeting, and review their progress toward the upcoming pack meeting

## Pack and Den Meetings Cont.

The monthly pack meeting brings together Scouts from every den, their leaders, and their families, to participate in a large-scale event that serves as a showcase for everything the Scouts have learned and done in their individual den meetings. The pack meeting gives the Scouts a larger experience beyond their own den, and helps them to connect their individual activities to the entire Cub Scouting program.

### The Pack Meeting Location

Pack meetings are usually held at the chartered organization's facility or at another location provided or arranged by the organization. The meeting space will need to be large enough to accommodate all Cub Scouts and leaders in several dens, along with their families, and provide space for exhibits of den projects, presentations such as den skits and stunts, group activities, and pack ceremonies.

Pack meetings are generally held in the same place and at the same time each month, except when they involve outdoor activities. Blue and gold banquets, derbies, and other special events may also require a different meeting place.

### Pack Meeting Attendance

Cub Scouting is a family program. Pack meetings are for families—parents or guardians, brothers, sisters, and other family members—as well as all the Cub Scouts, den leaders, and pack leaders. District Scouters, such as the unit commissioner, should always be invited to attend, along with members from the chartered organization, community leaders, or anyone the pack leadership wishes to invite. Visitors from another pack, troop, or crew may also be present.

### The Pack Meeting Agenda

Cub Scout pack meetings have seven parts:

1. **Before the Meeting:** Adult leaders in the pack gather to be sure the meeting place is prepared: the room is set up, exhibits and displays are prepared, equipment is ready, and the agenda is distributed.
2. **Gathering:** A gathering time provides interesting things for youth and their families to do while waiting for everyone else to arrive.
3. **Opening:** A brief ceremony marks the beginning of the meeting. Pack ceremonies often consist of a flag presentation, a brief prayer, or a song.
4. **Program:** The program section of the meeting may include presentations and performances by the dens that demonstrate things the youth learned during the month, activities that involve the entire audience, or a featured event.
5. **Recognition:** An important part of the pack meeting is formal recognition given to the Cub Scouts who have earned badges, arrow points, beads, or other awards, and the leaders who have earned training awards, religious emblems, or other community awards.
6. **Closing:** The closing begins with announcements about special events, coming activities, the theme for the next month, and the date of the next pack meeting, followed by a closing ceremony.
7. **After the Meeting:** After the pack meeting, many packs provide refreshments for an informal fellowship session, and the leaders and youth help to put the meeting space back in order.

The outline above describes a typical pack meeting but is not mandatory. The pack meeting can be varied and adapted to suit the needs of the pack or those of a specific activity. More information and guides to planning all of your den and pack meetings (including fully planned agendas for each month) are available at <http://www.cubscouts.org> in the "Cub Scout" section of "ScoutSource".

# Scouts BSA Patrol Method

## Scouts BSA Troops:

Program				Total Points:			
#9	<b>Patrol method:</b> Use the patrol method to develop youth leaders.	The Troop has patrols, and each has a patrol leader. There is an SPL, if more than one patrol. The PLC meets at least four times a year.	Achieve Bronze, plus PLC meets at least six times. The Troop conducts patrol leader training.	Achieve Silver, plus PLC meets at least ten times. At least one Scout has attended an advanced training course, such as NYLT or order of the arrow conference.	50	100	200
#9	The Troop is separated into patrols and each patrol has an elected patrol leader. If the Troop has more than one patrol, there is an elected senior patrol leader. If the Troop has more than one patrol, the PLC meets at least four times each year. The Troop holds patrol leader training each year, and youth have the opportunity to participate in advanced training.						

Lord Robert Baden-Powell, the founder of the World Scouting Movement, once said, "The patrol system is not one method in which Scouting can be carried on. It is the only method." More than 100 years later, this has not changed. By taking leadership of their patrol, young Scouts begin learning how to manage the work of a team while also understanding what it means to lead. By holding regular patrol meetings, Scouts get a chance to practice these skills under the guidance of adult leaders.

Patrol meetings may be held at any time and place. Many troops set aside a portion of each troop meeting for its patrols to gather. Others encourage patrols to meet on a different evening at the home of a patrol member. The frequency of patrol meetings is determined by upcoming events and activities that require planning and discussion.

Patrol meetings should be well-planned and businesslike. Typically, the patrol leader calls the meeting to order, the scribe collects dues, and the assistant patrol leader reports on advancement. The patrol leader should report any information from the latest patrol leaders' council meeting. The bulk of the meeting should be devoted to planning upcoming activities, with specific assignments made to each patrol member.

The "Troop Program Features," referenced earlier in this guide, can help give your patrol leaders the resources they need to manage their patrol. There is also a series of online resources for planning and managing a patrol meeting available at <http://programresources.org>.





# VOLUNTEER LEADERSHIP

## Leadership Recruitment

### Cub Scout Packs:

Volunteer Leadership					Total Points:			400
#10	<b>Leadership recruitment:</b> The pack is proactive in recruiting sufficient leaders.	Have a registered assistant Cubmaster.	Achieve Bronze, and prior to recruiting event, the committee identifies pack and den leadership for the next year.	Achieve Silver, plus every den has a registered leader by October 31.	50	100	200	
#10	The pack has a Cubmaster, an assistant, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The pack identifies persons for the next year's leadership for existing dens, including Cubmaster, Den leaders, and Webelos Den leaders prior to the start of the program year. All dens have a registered leader by October 31, 2019.							

### Scouts BSA Troops:

Volunteer Leadership					Total Points:			400
#10	<b>Leadership and family engagement:</b> The Troop is proactive in recruiting sufficient leaders and communicates regularly with parents.	Have at least one registered assistant Scoutmaster.	Achieve Bronze, plus the Troop holds two courts of honor, where Troop plans are reviewed with parents.	Achieve Bronze, plus the Troop holds three courts of honor, where troop plans are reviewed with parents.	50	100	200	
#10	The troop has a Scoutmaster, an assistant, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The troop conducts courts of honor where youth are recognized and program plans are shared with parents.							

### Venturing Crews:

Adult Volunteer Leadership					Total Points:			500
#8	<b>Leadership and family engagement:</b> The Troop is proactive in recruiting sufficient leaders and communicates regularly with parents.	Have a registered associate advisor.	Achieve Bronze, plus the crew holds a meeting where plans are reviewed with parents.	Achieve Silver, plus adult leadership is identified prior to the start of the next program year.	50	100	200	
#8	The crew has a Advisor, an associate, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The crew holds a meeting where program plans are shared with parents. Volunteer leaders are selected prior to the next program year.							

### Sea Scout Ships:

Adult Volunteer Leadership					Total Points:			500
#8	<b>Leadership and recruitment:</b> Have a proactive approach in recruiting sufficient leaders and communicating with parents.	Have a registered mate to assist the Skipper.	Achieve Bronze, plus the ship holds a meeting where plans are reviewed with parents.	Achieve Silver, plus adult leadership is identified prior to the start of the next program year.	50	100	200	
#8	The ship has a Skipper, mate, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The ship holds a meeting where program plans are shared with parents. Volunteer leaders are selected prior to the next program year.							

Recruiting new leaders is a continuous process. We always need to be on the lookout for opportunities to expand the Scouting family, but we need to do so by recruiting the right person for the right position. We need to be aware, though, that the person we want to serve in a leadership position may not be available to serve at that time. By following the steps to recruiting new unit leaders, we can avoid recruiting people just to have them around with no specific purpose. If we do not give them a job, then we risk that they will do nothing for us since we have never asked them to do anything.

To learn about selecting Quality Leaders, watch the training module at:  
<http://www.scouting.org>

## Trained Leadership

### Every Scout Deserves a Trained Leader

Training is the fourth step in the Ideal Year of Scouting process. Plan to promote trainings to your current and new leaders. Trained Scout leaders provide a quality, fun-filled program for youth! Training helps a leader to be aware of the resources available to them and therefore be more effective in delivering an unparalleled program to the youth.

### Cub Scout Packs:

Volunteer Leadership				Total Points:			400
#11	<b>Trained Leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Cubmaster or an assistant Cubmaster or pack trainer has completed position-specific training.	Achieve Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of committee members have completed position-specific training.	50	100	200
#11	All leaders have completed youth protection training. <i>Bronze:</i> Cubmaster, an assistant, or pack trainer has completed position-specific training. <i>Silver:</i> Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining. <i>Gold:</i> Silver, plus 2/3 of committee members (including chartered organization representative) have completed training.						

### Scouts BSA Troops:

Volunteer Leadership				Total Points:			400
#11	<b>Trained Leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Scoutmaster or an assistant Scoutmaster has completed position-specific training.	Achieve Bronze, plus the Scoutmaster and 60% of assistants have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of active committee members have completed position-specific training and at least one person has attended an advanced training course involving a total of at least 5 days.	50	100	200
#11	All leaders have completed youth protection training. Scoutmaster and 60% of the assistants have completed position-specific training or, if new, will complete within three months of joining. Two-thirds of active committee members (including chartered organization representative) have completed position-specific training. For Gold, one leader must have attended an advanced training course involving a total of 5 days or more, such as Wood Badge, Summit or Philmont Training Center, at some point in their Scouting tenure.						

### Venturing Crews:

Adult Volunteer Leadership				Total Points:			500
#9	<b>Trained Leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Advisor or an associate Advisor has completed position-specific training.	Achieve Bronze, plus the advisor and all associates have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus at least two committee members have completed crew committee training.	100	200	300
#9	All volunteer leaders have current youth protection training. Advisor and associates have completed position-specific training or, if new, will complete within three months of joining. Two committee members have completed Crew Committee Training.						

### Sea Scout Ships:

Adult Volunteer Leadership				Total Points:			500
#9	<b>Trained Leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Skipper or a mate has completed position-specific training.	Achieve Bronze, plus the skipper and all mates have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus at least two committee members have completed committee training.	100	200	300
#9	Skipper and mates have had an orientation and have completed youth protection training. Skipper and mates, plus at least two committee members have completed committee training.						

## Youth Protection Training

The Boy Scouts of America, Mid-America Council is committed to protecting our youth members. Youth Protection training is required and:

- Educates Scouting members to protect youth
- Strengthens policies to increase protection
- Encourages Scouts to report improper behavior
- Swiftly removes and reports alleged offenders

## Take Youth Protection Training Online

Take YPT online at [www.My.Scouting.org](http://www.My.Scouting.org):

1. Log on to My.Scouting.org and create an account
2. From the My.Scouting.org portal, click on E-Learning and take the Youth Protection Training.
3. Upon completion, you may print a certificate of completion to submit with a volunteer application.
4. When you receive this membership card, log into My.Scouting.org, and update your profile with your member ID number. This will link your Youth Protection training records and all training records with your BSA membership.
5. Retake every two years.
6. Must have current YPT training to attend summer camp.

## Mandatory Report of Child Abuse

All persons involved in Scouting shall report to local authorities any good faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation including the possession, manufacture or distribution of child pornography, online solicitation, enticement or showing of obscene material. No person may abdicate this reporting responsibility to any other person.

Notify our Scout Executive at 402.431.9272 of this report, or of any violation of BSA'S Youth Protection policies, so that he may take appropriate action for the safety of our Scouts, make appropriate notifications and follow-up with investigating agencies.

Use the following to report child abuse or neglect in your area:

Iowa • (800) 362-2178 • <http://www.dhs.iowa.gov/>

Nebraska • (800) 652-1999 • <http://www.hhs.state.ne.us/cha/chaindex.htm>

South Dakota • (800) 422-4453 • <http://dss.sd.gov/cps/protective/reporting.asp>

## How often do I need to take trainings?

- Youth Protection – every two years (must be current at time of registration/recharter)
- National Camping School – good for five camping seasons
- Safe Swim Defense – every two years
- Paddle Craft Safety – every three years
- Aquatics Supervision/Swimming and Water Rescue – every three years
- BSA Lifeguard – every three years
- Accreditation training – every two years
- Lead Climbing Instructor – every five years
- Climbing Instructor – every two years
- COPE/Climbing Inspector – every two years
- Safety Afloat – every two years
- Chain Saw Safety – every two years
- Trainer's EDGE – one time
- Hazardous Weather – every two years
- Physical Wellness – every two years
- Climb On Safely – every two years
- Trek Safely – every two years





The guide below was designed to show you what trainings are needed to be considered a “Trained Leader” for your position. Youth Protection Training is now required for any registered adult leader. You can also keep track of your pack’s training records at [my.scouting.org](http://my.scouting.org). Cubmasters, Scoutmasters and Committee Chairs can see their entire unit training records on the new BSA website [my.scouting.org](http://my.scouting.org)

## What Makes A Leader?



**Cubmaster, Asst Cubmaster:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Den Leaders, Asst Den Leaders:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Pack Trainer:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Committee Member:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Committee Chair:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Chartered Organization Rep:** YPT\*, Hazardous Weather AND Leader Specific\*  
 • 1 of the above leaders must have BALOO training and be present at all campouts



**Scoutmaster, Asst Scoutmaster:** YPT\*, Hazardous Weather AND Leader Specific AND Intro to Outdoor Leader Skills (IOLS)  
**Leader of 11-Year-Old Scouts (LDS):** YPT\*, Hazardous Weather AND Leader Specific AND Intro to Outdoor Leader Skills (IOLS)  
**Committee Member:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Committee Chair:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Chartered Organization Rep:** YPT\*, Hazardous Weather AND Leader Specific\*



**Crew Advisor, Crew Assoc Advisor:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Committee Member:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Committee Chair:** YPT\*, Hazardous Weather AND Leader Specific\*  
**Chartered Organization Rep:** YPT\*, Hazardous Weather AND Leader Specific\*



**Skipper:** YPT\*, Hazardous Weather AND Sea Scout Adult Leader Basic Training  
**Mate:** YPT\*, Hazardous Weather AND Sea Scout Adult Leader Basic Training  
**Ship Committee Chairman:** YPT\*, Hazardous Weather AND Sea Scout Adult Leader Basic Training  
**Ship Committee:** YPT\*, Hazardous Weather AND Sea Scout Adult Leader Basic Training  
**Chartered Organization Rep:** YPT\*, Hazardous Weather AND Sea Scout Adult Leader Basic Training

BALOO and IOLS are in person trainings and upcoming trainings are on the council calendar.  
 \*YPT (Youth Protection Training) and many Leader Specific training courses are available in the BSA Online Learning Center at [my.scouting.org](http://my.scouting.org)

## Other Trainings

### National Youth Leadership Training (NYLT)

NYLT challenges each participant's mental, physical, and emotional condition. Participants who come to the course are assigned at random to patrols to work together. As a patrol, they will cook, attend presentations, and function together with spirit and teamwork. NYLT gives participants the confidence, knowledge, and leadership skills to run their unit's program. NYLT is designed to be for youth currently in leadership positions in their Troop or Crew, or those who may be in the near future.

June 2 - 8, 2019 at Camp Cedars

July 28 - August 3, 2019 at Camp Cedars

### Wood Badge

Wood Badge is an adult training where you work with others to learn and practice leadership skills (as a member of a successful working team) and live the values of Scouting. September 20-22 and October 11-13, 2019 at Camp Cedars (must attend both weekends).

### Powder Horn

This is a resource course designed to help the unit provide an interesting and exciting program for the older youth and adult leaders. This course will give the unit the tools and resources to safely conduct outdoor/high adventure type activities. It is for any older youth or adult interested in experiencing a unit level, high adventure program! September 20-22, 2019 at Camp Cornhusker, September 27-29, 2019 at Camp Augustine & October 11-13, 2019 at Camp Cedars (must attend three weekends).

### Trainer's Edge

The purpose of the Trainer's Edge course (H96) is to provide and help develop the platform skills of a trainer. Only practice can polish these skills, but this course is intended to "train the trainer" on behaviors and resources while offering hands-on experience in methods and media. This course is the required train-the-trainer course for Wood Badge and NYLT staffs.

### COPE and Climbing Training

Level 1 Instructor - Learn how to operate the ropes course and facilitate team building activities. Options available to be trained on the tower only or to be trained for both the tower and COPE course.

Level 2 Instructor - Learn how to manage the use of a tower or COPE course. Participants MUST be already trained as a Level 1 Instructor.

### Shooting Sports Training

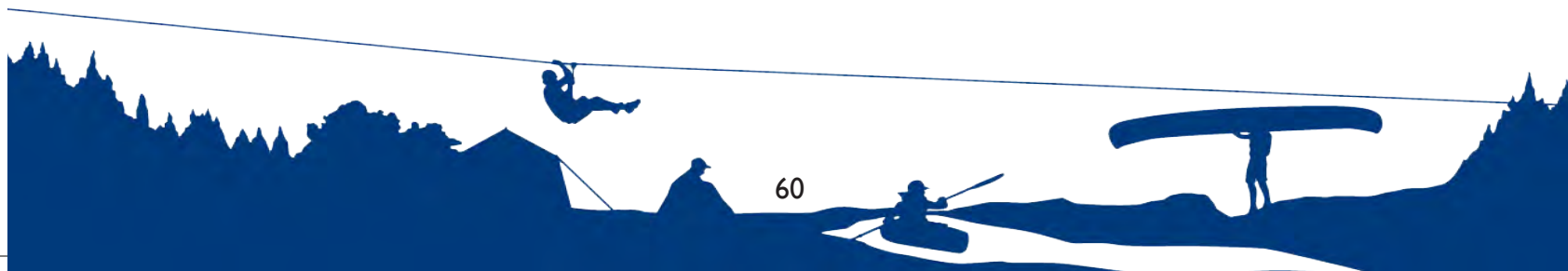
The Council Shooting Sports Committee offers several trainings throughout the year to those who would like to assist in shooting sports programs to Scouts at council and district level activities. Courses available include USAA Archery Level 1 Instructor, NRA Rifle Instructor, NRA Shotgun Instructor, NRA Range Safety Officer (RSO), and Cub Scout BB & Archery Range Directors.

### Basic Adult Leader Outdoor Orientation (BALOO)

This one-day course is designed as an introduction to the Cub Scout outdoor program for those leaders who are interested in adding a camping component to their Pack activities. Completion of this course is mandatory for at least one adult on pack overnights.

For registration for all of these events, please visit: [www.mac-bsa.org/calendar](http://www.mac-bsa.org/calendar)

Several other training opportunities are offered throughout the year. Visit [www.mac-bsa.org](http://www.mac-bsa.org) for details.



# University of Scouting

## What is University of Scouting?

The Heartland University of Scouting is supplemental leader training at its best! It is designed to provide program ideas, resources and FUN for all Scouting volunteers. It is planned so that leaders may return year after year, earn degrees in their chosen fields and keep current on all that Scouting has to offer the youth in our communities.

In addition to the courses offered, the resource midway is open to anyone and offers Scout leaders and parents the opportunity to gather information from Scouting, community organizations, and businesses.

Saturday, January 11, 2020

## Other Resources

### Bullying

The values of Scouting make it clear that bullying cannot be tolerated. Scouting leaders have a unique opportunity to teach respect and acceptance of others. This training focuses on enabling adult leaders and parents to increase their awareness of the incidence and effects of bullying, to create an anti-bullying culture in their Scouting units, and to empower Scouts to assist those targeted by bullies wherever it occurs. Strategies for supporting the victims of bullying and for helping Scouts who bully others develop more appropriate social skills are presented as well.

Visit <http://scouting.org/Training/Adult/Supplemental.aspx> and scroll down to view the online PowerPoint and correlating training information document.

Check out BSA information on cyber bullying here:

[http://www.scouting.org/filestore/youthprotection/pdf/100-055\\_WB.pdf](http://www.scouting.org/filestore/youthprotection/pdf/100-055_WB.pdf)

<http://www.scouting.org/cyberchip.aspx>

### It Happened to Me (video)

It Happened to Me is a video presentation produced by the Boy Scouts of America for viewing by Cub Scouts and their parents. The situations of possible peril presented in the video are intended to be ambiguous, allowing parents to be as specific as they wish in discussing personal safety rules with their children. The intent of the video is to develop communication between parent and child about personal safety decisions made by the child—but with help from parents or other trusted adults.

### A Time To Tell (video)

With introductions and “reality checks” by teens for teens, A Time to Tell presents a variety of situations that young people may encounter. These scenes stress the importance of the three R’s of Youth Protection: Recognize strategies and situations used by child molesters to isolate an adolescent that can lead to attempted molestation; Resist attempts of child molesters; and Report individuals who attempt to molest or who have molested in the past.





## Rechartering

Rechartering is the fifth step in the Ideal Year of Scouting Process. Use this recharter timeline to help you stay ahead of the game.

### September

- Request a copy of your roster from the Council office (402)431-9272
  - Review and audit your membership
- Collect and submit membership applications for new youth and adult members to your Council office
- Make sure:
  - Birth date, social security numbers and position codes are on all adult applications
  - "Authorization and Disclosure Statement" is signed on all adult applications
  - Birth date and parent signature is included on youth applications
- Re-confirm all signatures are present on all applications
- Turn in to the Mid-America Council

### October Roundtable (first Tuesday or Thursday of the month)

- Pick up your re-charter kit
- Participate in your fall membership inventory. Contact your District Executive to set your date

### October/November

- Go online to verify your membership roster and that new applications have been added
- Make sure all positions are updated:
  - Packs: Institutional Head, Charter Rep., Committee Chair, two Committee Members (Pack Trainer Counts), Cubmaster (Pack), Tiger Leader (Pack), Den Leader for each Den, Webelos Leader for each Webelos Den
  - Troops: Institutional Head, Charter Rep., Committee Chair, two Committee Members, Scoutmaster
  - Venture Crews: Institutional Head, Charter Rep., Committee Chair, two Committee Members, Advisor
  - Ships: Institutional Head, Charter Rep., Committee Chair, two Committee Members, Skipper
- Update Charter Partner information on printed paper version of charter in kit
- Set up a meeting with your Charter Partner to review charter/roster and obtain all signatures:
  - Institutional Head, Cubmaster, District Executive

### November Roundtable

- Turn in your charter to your Unit Commissioner, District Commissioner or District Executive
- All charters should be turned in at your November roundtable (First Tuesday or Thursday of the month)

## Assess

Assess is the final step of the Ideal Year of Scouting process. Use the Journey to Excellence (JTE) to assess the health of your Pack. The JTE Program was designed for any size Pack to find success if they planned accordingly.

During the recharter period, you will work through the JTE worksheet, to determine what level your unit earned for the JTE and if it made improvements over last year's program.

We hope this guidebook will help you easily determine your standing in the Journey to Excellence. Remember, the Bronze, Silver and Gold levels are national awards.

## Important Local and National BSA Forms

Most forms are available at [www.mac-bsa.org](http://www.mac-bsa.org) or [scouting.org/forms](http://scouting.org/forms)

Forms	What	When	Why / How
Incident Report	Information on any accidents happening during BSA programs	File after providing First Aid or other care	Forms can be found on <a href="http://www.mac-bsa.org">www.mac-bsa.org</a> (BSA accident policy number on reverse side)
Campership Application	Application filled out by parent and unit leader to obtain financial assistance for summer camp	The application is due April 5, 2019	Provides financial assistance to Scouts who attend specific MAC camping experiences
Certificates of Insurance	Request for \$1 M of liability insurance	Organization asks for proof of liability	File a request through Durham Scout Center two weeks prior to event (minimum)
Eagle Application	Application for Scouts who completed requirements to earn the Eagle Scout rank	After completion of all requirements for the Eagle Scout rank	Download application from <a href="http://www.mac-bsa.org">www.mac-bsa.org</a> and talk to your Scoutmaster to complete process
Mid-America Council Eagle Scout, Higher Education Scholarship Application	Three Eagle Scout Scholarships for Mid-America Council Eagle Scouts going on to a level of higher education	The application is due June 28, 2019	Download applications from <a href="http://www.mac-bsa.org">www.mac-bsa.org</a> under the Boy Scouts "awards" tab

# National Summertime Pack Award Application



Cub Scout Pack No. \_\_\_\_\_ of Chartered Organization \_\_\_\_\_ Name \_\_\_\_\_

has qualified for this award by conducting a pack activity in the summer months of \_\_\_\_\_ Year \_\_\_\_\_.

	JUNE	JULY	AUGUST
Type of pack activity	_____	_____	_____
Number of dens participating	_____	_____	_____
Number of dens qualifying (50 percent of the den's Cub Scouts participating)	_____	_____	_____
Number of the pack's Tiger Scouts participating	_____	_____	_____
Number of the pack's Wolf Scouts participating	_____	_____	_____
Number of the pack's Bear Scouts participating	_____	_____	_____
Number of the pack's Webelos Scouts participating	_____	_____	_____
Number of parents/family members participating	_____	_____	_____

Please send us the following National Summertime Pack Award items:



One Pack Award Certificate, No. 33731



One Pack Award Streamer, No. 17808



\_\_\_\_\_ Den participation ribbons, No. 616254



\_\_\_\_\_ Tiger pins, No. 14332



\_\_\_\_\_ Wolf pins, No. 14333



\_\_\_\_\_ Bear pins, No. 14334



\_\_\_\_\_ Webelos pins, No. 14335



BOY SCOUTS OF AMERICA®



## SUMMERTIME ACTIVITIES TRACKING SHEET

### JUNE

Leader(s) responsible \_\_\_\_\_

Pack activity \_\_\_\_\_

Location \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

Number of dens that participated \_\_\_\_\_ Number of dens with at least 50 percent of members present \_\_\_\_\_

Number of Tiger Scouts participating \_\_\_\_\_ Number of Wolf Scouts participating \_\_\_\_\_

Number of Bear Scouts participating \_\_\_\_\_ Number of Webelos Scouts participating \_\_\_\_\_

Number of parents/family members participating \_\_\_\_\_

Comments \_\_\_\_\_

### JULY

Leader(s) responsible \_\_\_\_\_

Pack activity \_\_\_\_\_

Location \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

Number of dens that participated \_\_\_\_\_ Number of dens with at least 50 percent of members present \_\_\_\_\_

Number of Tiger Scouts participating \_\_\_\_\_ Number of Wolf Scouts participating \_\_\_\_\_

Number of Bear Scouts participating \_\_\_\_\_ Number of Webelos Scouts participating \_\_\_\_\_

Number of parents/family members participating \_\_\_\_\_

Comments \_\_\_\_\_

### AUGUST

Leader(s) responsible \_\_\_\_\_

Pack activity \_\_\_\_\_

Location \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

Number of dens that participated \_\_\_\_\_ Number of dens with at least 50 percent of members present \_\_\_\_\_

Number of Tiger Scouts participating \_\_\_\_\_ Number of Wolf Scouts participating \_\_\_\_\_

Number of Bear Scouts participating \_\_\_\_\_ Number of Webelos Scouts participating \_\_\_\_\_

Number of parents/family members participating \_\_\_\_\_

Comments \_\_\_\_\_

Date needed \_\_\_\_\_ Cubmaster signature \_\_\_\_\_

Pack committee chair signature \_\_\_\_\_

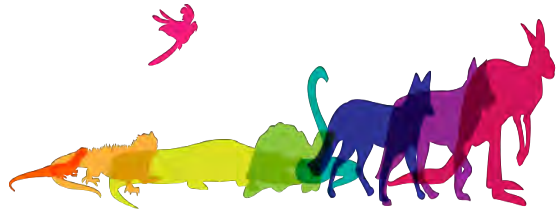
Send to \_\_\_\_\_

Name

Street, city, state, zip code

**TO ASSURE PROMPT RECOGNITION, SUBMIT APPLICATION TO LOCAL COUNCIL SERVICE CENTER AS SOON AS POSSIBLE AFTER YOUR AUGUST ACTIVITY.**

512-049  
2015 Printing



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Take a journey with us as we explore our world's amazing habitats and the animals that live within them! Wildlife Encounters award winning, highly entertaining and educational programs allow scouts to meet and learn about some of the worlds most amazing animals.

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Call: 402-618-6006

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# SUMMER CAMPS 2019

## Camp Cedars Dates:

### Week 1 (June 9-15)

(male troops)

### Week 2 (June 16-22)

(male troops)

### Week 3 (June 23-29)

(male troops)

### Week 5 (July 7-13)

(male & female troops)

includes Trades Program

### Week 6 (July 14-20)

(male & female troops)

For many Scouts, summer camp is the highlight of their year in Scouting. It provides numerous opportunities for Scouts to earn merit badges along their advancement trail in addition to many other BSA or local camp recognitions. Some activities Scouts can do while camping include swimming, hiking, fishing, boating, rock climbing and hanging out around a campfire. Scouts can do all this, and more, at Camp Cedars!

## How to register:

1. Go to [www.GoScoutCamping.org](http://www.GoScoutCamping.org)
2. Choose your week of camp
3. Choose your campsite
4. Enter your Troop's points of contact, estimated number of Scouts and adults, and make a deposit. Please ensure your Troop's point of contact will pass on key information to your Troop, as many announcements, updates, and deadlines will be communicated through email.

**\*Visit [GoScoutCamping.org](http://GoScoutCamping.org) to register for summer camp, find more resources, financial assistance, and camp staff opportunities.**

## Tri-State High Adventure Base Dates:

### Session 1 (June 9 - 15)

### Session 2 (June 16 - 22)

### Session 3 (June 23 - 29)

### Session 4 (June 30 - July 6)

### Session 5 (July 7 - 13)

### Session 6 (July 14 - 20)

### Session 7 (July 21 - 27)

Canoe the Missouri River from Vermillion, South Dakota to downtown Omaha, Nebraska, landing in 3 states along the way, covering over 160 miles; visit State Parks and Cities, camping in a mix of urban and rural settings; climb a 40-foot rock wall, visit historic sites, and tour a water plant. High Adventure with an urban twist! Participant Guide is online and trek details are available at [TSHAB.org](http://TSHAB.org).

**\*Visit [TSHAB.org](http://TSHAB.org) to register for TSHAB.**



HIKING



AQUATICS



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SHOOTING



# EXCITING ADVENTURES

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Offering badge workshops  
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A SMITHSONIAN AFFILIATE  
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Ashland, NE 68003







# SCOUT NIGHT

FRIDAY, AUGUST 9 • 7:05PM vs. SAN ANTONIO MISSIONS



## SLEEPOVER PACKAGE INCLUDES:

- POST GAME HY-VEE FRIDAY FIREWORKS
- PRE-GAME PARADE ON THE FIELD
- SPECIAL COMMEMORATIVE PATCH
- SLEEPOVER BENEFITS:
  - CAMP ON THE FIELD AT WERNER PARK
  - MOVIE SHOWN ON THE VIDEOBOARD
  - MOVIE SNACKS
  - PRIVATE AUTOGRAPH SESSION WITH SELECT STORM CHASERS PLAYERS
  - PARTICIPATION TOWARDS SUMMER ACTIVITY AWARD
- CHECK IN/TICKET PICK UP BEGINS AT 5:30 PM

**LIMITED TO 1,000 CAMPERS**

DEADLINE TO REGISTER  
AUGUST 2

## INCENTIVES:

- COLOR GUARD ON FIELD:
    - UNIT THAT PURCHASES THE MOST TICKETS *\*MUST PROVIDE OWN FLAG(S)*
  - DELIVER OATH ON FIELD:
    - 1ST UNIT TO PURCHASE 30+ TICKETS
  - FIRST PITCH OPPORTUNITY:
    - SCOUT WHO SELLS MOST CAMP CARDS
- \*TO QUALIFY YOU MUST ORDER YOUR TICKETS AS A UNIT.***

TO BOOK OR FOR MORE INFORMATION  
CONTACT ZACH ZILER AT  
**402.738.5137** OR  
**ZACHZ@OMAHASTORMCHASERS.COM**

**\$19**  
SLEEPOVER  
PACKAGE

**\$10**  
GAME ONLY  
TICKETS







# Gottschalk Scout Shop: the one-stop source making it easy to Be Prepared



## Get Equipped and Informed All in One Place!

You've already made the two most important decisions: joining Scouting and coming here to get started! You're standing where the adventure begins! And your Scout Shop is so much more than just the place where you pick up your uniform and handbook. We are your one-stop Scouting resource, offering not only a comprehensive selection of the best supplies, but information on volunteering, activity ideas, and Scouting events and programs!

## Look Around... There's So Much More to Discover

Way beyond a retail store, your local Scout Shop offers products that become the seeds of experience. Everything you need, as a Scout, Parent or Adult Volunteer, to nurture a rich learning and growing environment for Scouts is here.

**Uniforms & Clothing • Merit Badges • Camp & Outdoor Gear • Collectible Patches • Training Manuals • Books & Manuals  
Craft Supplies • Activity Planning Resources • Trophies & Awards • Insignia & Pins • Gift Certificates • Recognition Items**

Gottschalk Scout Shop 12401 West Maple Road Omaha, NE 68164 PH 402-431-0700 Fax 402-898-9036 Toll Free 1-877-5BSAMAC Monday-Thursday: 9am - 7pm Friday: 9am - 6pm Saturday: 9am - 4pm	Sewing - Another customer service from the Gottschalk Scout Shop!  All Scout patches: \$3.00 Scout pant hemming: \$15.00	Sioux City Scout Center 819 A Gordon Drive Sioux City, IA 51101 PH 712-255-8846 Fax 712-255-9587 Monday-Friday: 8am - 1pm 2pm-5:30 Closed weekends
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 **BOY SCOUTS OF AMERICA**

Durham Scout Center  
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OMAHA, NE 68164  
P: 402.431.9272  
F: 402.431.0444

Sioux City Scout Center  
819 A GORDON DRIVE  
SIOUX CITY, IA 51101  
P: 712.255.8846  
F: 712.255.9587

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