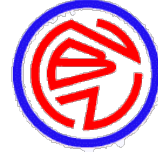




NAN BA ZHU



Paint and Elevations Committee

Proposal for Incorporating Youth Female Scouts into NBZ

Over the last several months, the Proven True Paint and Elevations Committee has met several times to discuss and develop a plan for incorporating youth female scouts into the NBZ program in response to the decision by Scouts BSA to open the Scouting program to female membership. The discussions has focused on providing a program with equal opportunities for advancement within NBZ for both male and female youth while continuing to be respectful of the Native American culture which forms the backbone of our organization.

Rank and Paint Advancement for Male and Female Youth

Currently, youth male Foxmen entering the tribe are named as Braves and advance in subsequent years to Warrior, followed by the paint ranks of Firebuilder, Tom Tom Beater, Runner, Keeper of the Sacred Bundle and finally Shaman. One initial point of discussion was whether using the Brave and Warrior names were appropriate to incoming female members, given that these names were not traditionally used for females in the Native American cultures. In contrast, Native American females were often responsible for fire building within the Tribe, participated in ceremonial dance by chanting and drumming (as reflected in modern day Pow Wows), and participated in similar roles as Runners, Keepers of the Sacred Bundle and Shaman as represented by these paint rank roles in NBZ. Therefore, while the Committee did not have a problem going forward with females named for the current paint ranks of Firebuilder to Shaman, we felt that different titles should be used for the Brave and Warrior equivalent positions in the tribe.

NBZ has had a rich tradition incorporating youth females in the Honored Maiden program. Working from this past tradition, it is proposed that, while male youth would be named Brave and Warriors in these lowest tribal ranks, a suitable naming system for female youth at these levels would be Maiden and Corn Maiden, respectively. Then, beginning with the Firebuilder paint rank, male and female youth would share the same paint rank names. Since females in Scouting BSA will have the same opportunities to advance from the Scout rank to Eagle rank, and since the current NBZ advancement program is tied to advancement within Scouting, advancement requirements within NBZ will continue with the same requirements as in the past with regard to scouting advancement. In particular, to be recommended for Black Diamond, a Scout must be First Class; to advance from Warrior to Firebuilder, a Scout must be Life rank; and to advance from Tom Tom Beater to Runner, a Scout must be Eagle rank.

What becomes of the Honored Maiden Program?

With a new direction for incorporating female youth into NBZ, the Committee also questioned what would become of the current Honored Maiden program. There was a strong desire of the Committee not to carry two distinct, parallel programs for advancement of female youth. First, this would be counter to the direction from Scouting BSA to treat females and males on an equal basis. Secondly, it seemed unnecessary to maintain two advancement programs. That being said, there is still the issue of how to handle youth females who are already in the Honored Maiden program, especially since the majority of those current female Honored Maidens may not be expected to join Scouting BSA as new scouts progressing through the Scout, Tenderfoot, Second Class, First Class, Star Life and Eagle ranks. Therefore, we recommend that we continue the current Honored Maiden program for a maximum of six more years, at which point the newest 1st year maiden could advance to her 7-year corn rank.

A second question that was raised was what to do with new female Staff who chose not to join a Scouting BSA Troop, but rather, joins the Camp Cedars Venture Crew, as have previous female staff. It was noted that the Camp Cedars Venture Crew is an administrative unit only, formed only during summer camp and meeting maybe one other time yearly (annual Christmas meeting). The Venture Crew does not actively participate in Venture advancement programs. If a female staffer chooses to join the Camp Cedars Venture Crew vs. joining a Scouting BSA troop, we propose that she would continue to participate in NBZ as an Honored Maiden. But, since the Camp Cedars Venture Crew does not actively utilize advancement through the Scouting BSA program, and since advancement in NBZ should be tied to Scouting BSA advancement, an Honored Maiden would no longer receive corn advancement on a yearly basis.

Regalia Requirements of Female Youth

Female youth, beginning at Warrior, will wear their claws pointing outward and up; Paint shall match the colors and order of males as they advance in paint rank.

The following regalia requirements are proposed for female Youth

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| Maiden | <ul style="list-style-type: none">- Dress or skirt/top with low point below the knee and covering the shoulders- Back and arm bustles (optional)- Choker- Headband with one feather |
| Corn Maiden | <ul style="list-style-type: none">- Regalia requirements for Maiden- Shawl- Neck bustle (optional)- Additional headdress feather |
| Firebuilder | <ul style="list-style-type: none">- Regalia requirements for Corn Maiden- Firebuilder gloves (decorated)- Match Pouch |

- 3rd additional headdress feather
- Leggings (optional)
- Beaded Belt (optional)
- Ribbon/Dance shirt (optional)
- Rattle (optional)
- Breastplate (optional)

Tom Tom Beater

- Regalia requirements for Firebuilder
- Cuffs or bracelets
- Tom Tom beater

Runner

- Regalia requirements for Tom Tom Beater
- Bells
- Arm Bands
- Teardrop Roach

Keeper of the Sacred Bundle

- Regalia requirements for Runner
- Medicine Pouch or Bandoleer
- One feather added to Roach

Shaman

- Regalia requirements for Keeper
- Drinking Horn
- Two feathers added to Roach