

# Employment Certificate

(for Minors 14 and 15 Years of Age)

# NEBRASKA

DEPARTMENT OF LABOR

Date of Issue: \_\_\_\_\_

Certificate Valid from: \_\_\_\_\_ to: \_\_\_\_\_

550 S. 16th Street  
Lincoln, NE 68508  
402-471-2239

Employment during school year

Employment during school vacations

This certificate authorizes the employment of \_\_\_\_\_  
(Name of Minor)

\_\_\_\_\_ by \_\_\_\_\_  
(Address of Minor) (Name of Employer)

\_\_\_\_\_ (Address of Employer) \_\_\_\_\_ (Nature of Business)

\_\_\_\_\_ (Employer's Telephone Number) \_\_\_\_\_ (Work to be Done by Minor)

Days per week: \_\_\_\_\_ Hours per week: \_\_\_\_\_ Hours per day: \_\_\_\_\_ Hourly Wage: \_\_\_\_\_

Day's work to start at: \_\_\_\_\_ a.m. p.m. Day's work to end at: \_\_\_\_\_ a.m. p.m.

## Minor's Information

Sex: Male Age: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Place of Birth \_\_\_\_\_  
Female (City, State):

Hair Color: \_\_\_\_\_ Eye Color: \_\_\_\_\_ Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Distinguishing Facial Marks: \_\_\_\_\_

Evidence of Age Accepted: \_\_\_\_\_ Grade Completed: \_\_\_\_\_

Name of Parent(s): \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Signature of Minor: \_\_\_\_\_

## Certification

I certify that: I have examined and approved the appropriate documents, the minor's identification has been verified, and the minor has signed this certificate in my presence.

\_\_\_\_\_  
Issuing Officer's Signature

\_\_\_\_\_  
Title Telephone Number

\_\_\_\_\_  
Name of School County

\_\_\_\_\_  
Address of School

\_\_\_\_\_  
City State

Equal Opportunity Program/Employer TDD: 1.800.833.7352  
Auxiliary aids and services are available upon request to individuals with disabilities.

**Note:** State and Federal Child Labor Laws are different. It is the responsibility of the employer to be aware of which law applies and to be governed by the more restrictive. Information regarding Federal Child Labor Laws may be obtained from the U.S. Department of Labor, Wage and Hour Division, Omaha, NE. 402-221-4682

### Federal Hour Restrictions:

- No more than 3 hours on a school day
- No more than 18 hours in a school week
- No more than 8 hours on a non-school day
- No more than 40 hours in non-school week
- Not before 7 a.m. nor after 7 p.m. (9 p.m. from June 1 - Labor Day)

### Nebraska Hour Restrictions:

- No more than 8 hours in one day
- No more than 48 hours in one week
- Not before 6 a.m. nor after 10 p.m.