

**CEO & SCOUT EXECUTIVE MESSAGE** 

## CHRIS MEHAFFEY



As I reflect upon this past year, businessman Tilman Fertitta's quote "you've got to stay strong to be strong in tough times" succinctly summarizes our efforts in 2023, along with our continued focus for 2024. Amidst the National BSA's bankruptcy emergence and restructuring challenges, the Mid-America Council remained steadfast in progressing toward the goals and objectives of our strategic plan. Our Council's wins in 2023 are a direct result of the support and dedication of our more than 3,470 volunteers, the leadership and guidance of our Board of Directors, and the mission-driven mindset of our staff.

#### Key highlights in 2023 include:

- With the help of key local and state Scouting supporters, the Mid-America Council played an integral role in
  the passing of legislation bill LB805 allowing certain youth organizations access to providing information,
  services, and activities within all Nebraska public schools.
- We welcomed our first class of NE Eagle Scout Scholars in 2023. Twenty one Eagle Scouts from across the
  state of Nebraska were awarded \$12,000 over four years to attend UNO and \$6,000 to attend MCC. This
  newly established scholarship is available to all graduating high school seniors who reside in Nebraska and
  five counties in western lowa. We look forward to this scholarship growing to more schools in Nebraska in
  the future.
- Our Invention Scouts and Exploring programs experienced an 533.3% increase over the previous year. We
  know that this is just the beginning of the potential we have to reach youth in our area with hands-on STEM
  learning, mentoring and career discovery.
- Our camping team served more than 2,400 Scouts at both Camp Cedars and Camp Amikaro during the 2023 summer camping season.
- We reached more than \$2 million in popcorn sales and returned more than \$1 million back to units. I am
  proud that our Council has made the commitment to invest more than 50% of popcorn proceeds to unit
  programming, which sets us apart from every other Council in the country.
- And most notably in 2023, 210 Scouts within the Mid-America Council achieved the rank of Eagle Scout, which is 3.1% of our total membership.

While we know tough challenges await us in 2024, with the strength of our Scouting families and volunteers we can remain strong in our mission to prepare young people to make ethical and moral choices over their lifetime by instilling in them the values of the Scout oath and law. Thank you for your continued support as we transform today's youth into tomorrow's leaders together. I look forward to seeing you on the Scouting trail in 2024.

Sincerely.

Chris Mehaffey
CEO & Scout Executive
Mid-America Council, BSA

## BOARD OF DIRECTORS

### **KEY LEADERS**

Nate Dodge Board Chair

Steve Seline Immediate Past Chair
Daniel Hunt Commissioner
Patrick Cooper Legal Counsel
Tim Kerrigan Treasurer

Chloe Boyer Camping & Outdoor Program Chairman

Matt Ondrejko Marketing Chairman
Rich Beran Membership Chairman
Tim Wilson Development Chairman

Chris Mehaffey Secretary

### **BOARD MEMBERS**

Michelle Bang
Andrew Blossom
Brent Blume
Daniel Boyd
Kendall Curry
Robert Dalrymple
Hal Daub, Jr.
Travis Flodine
Andrea Fredrickson
W. Gary Gates
Scott Getzschman
Stephen Kathol
Scott Keep
Tom Kent

John Kiernan, OD
Gerald Kuhn
Paul LaFave
Stephen McCollister
Chris Murphy
Duncan Murphy
Gaylord Mussman
Pete Ricketts
Phil Rossbach
Phil Ruhlman
W. David Scott
Brad von Gillern
Tom Von Riesen
Mark Wynegar

## STRATEGIC PLAN

### **OUR MISSION**

Prepare young people to make ethical and moral choices over their lifetime by instilling in them, the values of the Scout oath and law.

### **OUR VISION**

We are the premier youth leadership and character development organization.

### **BRANDING & MARKETING**

We will effectively communicate the Scouting brand to engage our community.

### **FUNDS**

Generate sustainable funding to support the vision of the Council.

### RECRUITING MEMBERSHIP

We will impact our community through traditional and innovative models for youth services.

### **CULTURE / PEOPLE**

Develop a culture to attract volunteers and staff who carry out the mission and values of Scouting in the Mid-America Council.



### FINANCIALS & DEVELOPEMENT

## NOON

#### 38% James E West Foundation (Endowment) \$ 2,265,745 17% \$ 977,748 Camping & Activities 12% **Investment in Character Campaign** \$ 705,589 \$ 541.962 9% Popcorn / Camp Cards 6% \$ 358,108 **Program Support Fee** 4% Foundations & Trusts \$ 259,865 4% **Special Events** \$ 225.581 4% **Associated Organizations** \$ 218,000 3% Scout Shops \$ 160,551 2% Other Income 99.390 1% **United Way** 82,845 100% **Totals** 5.895.384

# **EXPENSES**

		5,894,033
3%	National Fees	\$ 147,069
4%	Management	\$ 239,654
9%	Fundraising	\$ 549,945
84%	Program	\$ 4,957,365

### **POPCORN**

Every Scout should learn the value of hard work and earning their own way. The popcorn sale is the perfect opportunity to teach this valuable life lesson and fund the most exciting year of Scouting ever.

TOTAL SALES: \$2,046,365

UNIT COMMISSION: \$1,001,089

HERO & HELPER: \$100,182

**NUMBER OF SCOUTS: 2,358** 

### **CAMP CARDS**

The Camp Card fundraising sales are to help get more kids to go camping for FREE! The purpose is to alleviate financial stress from families and units so that more kids have the unparalleled experiences that Scouting's outdoor programs are known for.

**TOTAL SALES: \$103,430** 

**NUMBER OF CARDS SOLD: 20,686** 

**NUMBER OF UNITS: 111** 

### **INVENTION SCOUTS**

Invention Scouts provides a structured environment to encourage young minds' natural curiosity and build interest in STEM-related academics and careers. They also provide a high-tech laboratory setting, wherein, the program offers an active approach to hands-on learning of specialized equipment that youth aged 5-18 might not otherwise have the opportunity to discover.

AFTER SCHOOL SITES IN 2023 - 9

**PUBLIC SHOWCASE EVENTS - 16** 

**PUBLIC PROGRAMMING EVENTS - 7** 

**SCOUT SHOWCASE EVENTS - 5** 

**SCOUT PROGRAMMING EVENTS - 12** 

2022 - 846 YOUTH SERVED

2023 - 4,182 YOUTH SERVED





### **EXPLORING**

Exploring is a career mentoring program for high school students. We partner with businesses around our community to bring students hands-on programs that align with their career interests.

387 YOUTH SERVED
11 PROGRAMS

### **BSA BIG GIVE**

The BSA Big Give annual fundraising luncheon, in its third year, hosted over 800 attendees across 58 counties in Nebraska, lowa and South Dakota. A satellite location was added in Ft. Dodge, lowa. Scouting stories were shared by youth, parents, and volunteers. Captain Richard Phillips was the keynote speaker, sharing his message "Steering Your Ship Through Rough Waters: Lessons on Leadership." Captain Phillips credits his time as a Scout helping him through his capture by Somali pirates who hijacked the Maersk Alabama off the coast of East Africa. The Mid-America Council's annual giving campaign helps support Scouting programs and instills values in youth served by the organization. Funding from the luncheon made programs and outdoor experiences possible in 2023.

Together we exceeded our goal and raised over \$500,000

to support Scouting in the Mid-America Council.



### CAMPING HIGHLIGHTS

Camp Amikaro was held at Camp Cedars for all 6 sessions in 2023 and campers enjoyed utilizing the canvas tents, swimming pool, and indoor dining hall. Our Cub Scouts explored static electricity and hydropower and learned about threatened and endangered species. Over 1,000 "seed bombs" were created to help restore native prairies throughout our communities.

Camp Cedars added new lakefront inflatables, 10 new cabins for camp staff housing, and a permanent orienteering course to aid in Outdoor Skills classes and year round orienteering training.

**ENGAGEMENT:** 

7,627 MBs taken at Cedars Target and Range Sports: 717 Equestrian: 301 + 540 Trail Rides ATV: 91

Aviation: 73

Metalwork (blacksmithing): 190

10,362 nights camped at MAC summer camps 251,264 hours spent outside at MAC summer camps

**CEDARS PARTICIPANTS:** 

1,358

**AMIKARO PARTICIPANTS:** 

1,107



**DAY CAMP PARTICIPANTS:** 

**576** 

**NYLT PARTICIPANTS:** 

**59** 

## ADVANCEMENT & RECOGNITION

24,105

EAGLE SCOUT SERVICE PROJECT HOURS

SILVER BEAVER AWARDS 9,637

TOTAL MERIT BADGES
EARNED

210
EAGLE SCOUT

**AWARDS** 

368

ARROW OF LIGHT AWARDS

## SCOUTING FOR FOOD

The Boy Scouts of America Scout oath acknowledges that we have a duty "to help other people at all times" through service, community engagement, and leadership. To help instill these positive values, the Mid-America Council hosts an annual Scouting for Food drive to stock the shelves of food pantries by soliciting and collecting shelf-stable foods in their neighborhoods.

### **PARTICIPANTS**

1483 Scouts 239 Siblings 1162 Adults

### **SERVICE HOURS**

4.139

Rates of conversion provided by Food Bank for the Heartland: 1.2 pounds = 1 meal 1.5 items = 1 meal \$1 = 3 meals

### **176 UNITS**

PARTICIPATED

87,904 POUNDS

\$7,556

89,969 ITEMS

SCOUTS COLLECTED THE EQUIVELENT OF



## EAGLE SCOUT SPOTLIGHT



### LUCY Y.

Lucy has already accomplished some major milestones since starting her Scouting journey in the fall of 2019, including achieving the rank of Eagle Scout. For her Eagle Scout project, Lucy Y. decided to do a project that hit close to home as her great grandpa served in the war. Her project, "Markers for Heroes", aimed to help repair or replace markers that are either missing or have been damaged at the gravesites of veterans in Prospect Hill.

SCAN QR CODE TO LEARN MORE ABOUT HER EAGLE PROJECT:



### MEMBERSHIP



### **CUB SCOUTING . . . . . . . . . 4,200**

Youth grades K-5

In Scouting, boys and girls start with their best right now selves and grow into their very best future selves. It's fun, hands-on learning and achievement that puts kids in the middle of the action and prepares them for today – and for life.



### 

Youth 11-17 years old

Scouts BSA is the traditional Scouting experience for youth in the fifth grade through high school.



### 

Co-ed 14-20 years old

You love exploring your passions, making new friends, and discovering the world. You're always looking for an adventure.



### **EXPLORERS . . . . . . . . . . . . . . . . . 387**

Co-ed 10-20 years old

Exploring provides exciting activities and mentorship for youth looking to discover their future career.



### **INVENTION SCOUTS . . . . . . . 4,182**

Youth 5-14 years old

Invention Scouts programs encourage Scouting values, life skills, character, and an enterprising spirit.

## **LB 805**

### **NEBRASKA SCHOOLS SHALL ...**

provide reasonable and appropriate access to school property to youth-oriented Title 36 organizations, which includes Boy Scouts of America, Girls and Boys Club of America, Big Brothers Big Sisters of America, Girl Scouts of the USA, and their volunteers and staff, to distribute and provide instructional materials in order to encourage participation in such organizations and their activities. Any such access provided during the school day shall not conflict with instructional time. It may include walking clubs, recess, lunch period, or a school called assembly.

With the help of key local and state Scouting supporters, the Mid-America Council played an integral role in the passing of legislation bill LB805, allowing certain youth organizations access to providing information, services, and activities within all Nebraska public schools.

### **HOW WE RECRUIT MATTERS!**

Improving promotions will increase Scouting in your school



Classroom to Classroom

ZU1

Gym visits

16 Scouts מימימי מימימי מימימי

Lunch visits

12 Scouts



General Assembly

10 Scouts



Meet the Teacher

> 5 Scouts



Paper Flyer Only

> 3 Scouts



Digital Flyer/Peachjar

Scouts

### NE EAGLE SCOUT SCHOLARSHIP



The NE Eagle Scholarship was piloted in 2023 thanks to the generosity of The Walter Scott Family Foundation. This scholarship offers up to \$12,000 towards any Nebraska Eagle Scout's college education at either University of Nebraska Omaha or Metropolitan Community College. Twenty-One Eagle Scouts from across the State received the scholarship and were formally recognized "on the ice" during the Omaha Mavericks Hockey game on November 11, 2023.

The Walter Scott Family Foundation believes in the power of leadership and education to transform lives and communities. The Foundation is committed to recognizing and supporting exceptional young men and women who achieve the rank of Eagle Scout. Walter Scott's vision and commitment to empowering the next generation of leaders has made this scholarship possible. He credited Scouting and becoming an Eagle Scout as foundational to his character development and leadership success.















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